

## INSIDE

The Truth about Ebonics p4

Essex officials fight for stadium p5

Conquering the inner demon p8

NFL'er Conover visit area schools p10



# CITYNEWS

50¢

Volume 13, Number 12

Serving New Jersey's African-American Communities Since 1983

January 8 - January 14, 1997

## BRIEFS

### NJ MAN FINDS HOMEMADE BOMB UNDER TRUCK

CALDWELL, N.J. (AP) — A Caldwell man leaving for a hunting trip bagged what he wasn't bargaining on — a bomb under his truck with enough power to set his house on fire, authorities said.

When police found the device under his Chevrolet Blazer at about 6:50 a.m. Tuesday, Brandon thought someone was playing a joke and took the device to the police department.

"They got all excited and said I shouldn't be carrying it around. Then I got a little excited myself," Brandon said.

The Brandons, who are black, recently had a fight with a white teen-ager and detectives are investigating what the incident was racially motivated.

But Caldwell Police Chief John Scapicchio said police are not treating it as a bias crime.

Scapicchio said the device was two 20-ounce glass bottles taped together with a 16,000-footticker between to act as a detonator. The fuse was partially burnt.

The Essex County Sheriff Department's bomb unit used booby-sniffing dogs to confirm that the substance inside the bottles was an accelerant.

Sheriff Armando Fontoura said it contained enough power to destroy the truck and set fire to the Brandon's home. The only reason it did not ignite was that a string used to extend the fuse burned out prematurely, he said.

Police want to question a teen-ager who recently had a fight with Brandon's 16-year-old son. The *Star-Ledger* reported that he is a suspect in another incident in which an explosive was left near a car.

### BLACK EMPLOYEES FILE COMPLAINT AGAINST FOREST SERVICE

COLUMBIA, SC (AP) — About 300 black employees have filed a complaint against the US Agriculture Department's Forest Service, alleging racial discrimination.

The workers claim "a pattern or history of disparate treatment by management officials ... in training, hiring, promotions, award recognition and distribution" and other decisions.

The complaint, which names Region 8, originated in South Carolina with employees of Francis Marion and Sumter national forests offices.

Region 8 includes South Carolina, Alabama, Arkansas, Florida, Georgia, Kentucky, Louisiana, Mississippi, North Carolina, Tennessee, Texas, Virginia and Puerto Rico.

The workers want the agency to take affirmative action measures to overcome what they call long-standing discriminatory practices.

The complaint was referred to the Equal Employment Opportunity Commission for consideration for class action lawsuit status, said the workers' lawyer, Gary Brown.

### ZIMBABWE TO PASS LAW TO PROTECT HIV-POSITIVE WORKERS

ZIMBABWE, AFRICA — Faced with the predicament of having over one million people with the Human Immunodeficiency Virus (HIV) that causes AIDS, the Zimbabwean government says it will introduce a code of practice prohibiting any form of discrimination against HIV/AIDS-infected workers. PANA reports that the announcement by President Robert Mugabe in his state of the nation address before parliament outlined the code of practice and identified the responsibilities of government, employers and workers.

"In the face of growing unemployment, insecurity and discrimination faced by workers with HIV/AIDS, a national code of practice on AIDS and employment has been drafted after an extensive multi-sectoral consultative process and now awaits gazetting for it to become a statutory instrument to our labor relations act," Mugabe said.

Zimbabwean health authorities say that at least 54,744 AIDS cases have been recorded since 1987 when the first case was reported in the country. It is estimated that 600,000 children will be orphaned by AIDS by the year 2000.

"Appropriate behavioral change remains the cornerstone of HIV/AIDS prevention and control," he said. "In line with this education must emphasize family values, self-respect and positive cultural practices have been targeted at youths in and out of school, men and women in the workplace and the public at large."



## Affirmative Action battle heats up

by Jerome L. Johnson

After the Texaco scandal rocked corporate America proving with a \$176 million settlement that racism does exist in the workplace, New Jersey's Assemblymen are moving to cut affirmative action with bill A-2533—a measure introduced by Assemblymen Richard J. Cava, Ronald L. Rice, and Wynona M. Lipman who found a firm stance against in a press conference last week.

The bill, modeled after California initia-

tive "Proposition 209" looks to end all "affirmative discrimination based upon characteristics such as race, religion, ethnicity, and national origin, in employment, promotion, school admission, and other benefits."

"This bill would set in stone that no one could ever upset the old preferences, the old affirmative methods of a wink and a backroom deal that keeps the Senate, where I work, 92 percent white and 98 percent male. And, women are still making 78 percent of what men make on the dollar," said Senator Lipman.

Lipman was instrumental in establishing the first Affirmative Action laws in the late

'70s and has continued to work on bills designed for minorities and women. Women have made great strides in business due to the state's set-aside programs, says Lipman, a strong advocate for women business ownership.

According to Henry Johnson, publisher of the Minority Business Journal of New Jersey and New York, affirmative action is important for the economic health of the cities. Affirmative action has helped to build hope and aspirations for a generation of mi-

See AFFIRMATIVE ACTION/page 3

## 'Ghosts' distorts real Evers story

By Jerome Johnson, City News Staff Writer

One Sunday afternoon in 1963, a young Chinese American boy, sat engrossed in the New York Times, reading the story of slain Mississippi Civil Rights Leader, Medgar Evers.

Today that young boy, Ti-Hua Chang, investigative reporter for WNBC-TV in New York City, can say that he played a significant role in helping to bring Medgar Evers' killer, Byron De La Beckwith, to justice—piece of history that *Ghosts of Mississippi* fails to tell.

According to Chang, on June 12, 1963, Medgar Evers pulled into his Mississippi driveway. As he got out of his car, a shot from a mail order rifle would leave Evers in a pool of blood. Evers would crawl approximately 40 feet to die in the arms of his wife, Myrlie, as their three children watched in horror.

Hollywood has a history of overstating, misstating and omitting the truth. After all as Chang says, "it's fiction, not fact."

Chang, however, a reporter for the 1963 *New York Times* sat at least in her *City News 100 Most Influential* where she was honored for her role in Evers' case, Chang said, "That was the first article that made me feel great pain, a impatience and sadness about how anyone could do that to such a noble person."

In 1990, as an investigative reporter for *Primetime Live*, Chang went to Mississippi to cover the story of De La Beckwith's all-white jury, which, each of which ended in hung juries.

Chang recalls the events surrounding the case: "Early on, Jerry Mitchell who worked for the *Clarion Ledger* in Jackson, Mississippi, was sent documents anonymously that indicated the Mississippi State Sovereignty Commission, a government funded association which supported segregation, had backed the defense of Byron De La Beckwith. "So what you had was the state operating against the state," said Chang. Jerry Mitchell published the documents.

"De La Beckwith was a killer. That is where Chang went to investigate the double hung jury trials.

Chang recalls: "When I arrived in April 1990, Bobby DeLaughter's boss (the prosecutor) said there would be no new trial because there was no new evidence. Also, the gun, the assassination weapon, was missing."

"I found four new witnesses that saw Byron De La Beckwith in the church on the night of the assassination."

"During the hearings calling for a new trial, the prosecutor showed the *Primetime Live* segment, so as not to put the witnesses' lives in

See GHOSTS/page 10



Above, Alec Baldwin and Whoopi Goldberg play District Attorney Bobby DeLaughter and Myrlie Evers in the *Ghosts of Mississippi*. Left, Ti-Hua Chang, WNBC-TV, investigative reporter who found four crucial witnesses in the De La Beckwith trial.

## Crump calls for ethics and audit committee



NEWARK, NJ—Mildred C. Crump, Councilwoman-at-large has requested that the Newark City Council establish an internal Ethics and Audit Committee which will focus on strategies that will restore public confidence in the Councils actions and activities.

In a memorandum to Donald Bradley, Municipal Council President, Crump calls on the Council to support this initiative and recommended that Council members Luis Quintana, At-Large and Ronald Rice, West Ward serve on the committee with her.

The primary responsibility of the Ethics and Audit Committee would be to serve as a primary reviewer of the Council's transactions. With the integrity and credibility of the City being called into question on issues regarding the alleged impropriety of spending

actions, it is important that we set up our own monitoring system," stated Crump.

The committee's objectives are to identify issues rising out of the conduct of Council business that is perceived to be inconsistent with the interest of the citizens of Newark; to take actions to provide clarity on any issues brought forward; to restore public confidence to a significant extent in the conduct of Council business; and to establish a credible source of information for verification of facts.

It is imperative that the Ethics and Audit Committee have adequate access to resources and information to conduct its inquiries and review. It will be necessary for the Committee to have complete autonomy and be directly responsible only to the City Council. Also, it will serve as the source to verify information.

"Newark risks becoming the 'City That The Nation Loves to Hate' with the image of a 'Municipal Welfare Queen.' This perception cannot go unaddressed. We must do whatever is necessary to reassess the integrity of the Council. Our constituents are demanding that we be accountable for our actions. I urge the citizens of Newark to work with this committee to ensure that monies are spent wisely and for the betterment of our city," Crump said.

## Black managers file suit against Payless Shoes

By Alvin Peabody  
Special to the NNPA

WASHINGTON, D.C.—Three Black store managers in the Washington metropolitan area have filed a civil rights action against the Topeka, Kansas-based Payless Shoe Store at Prince George's Place in Maryland. "Yet we can tell you that most of those whites who were hired or promoted over us have either been fired or

Ohio store. "We, as Black managers, have been overlooked for promotions while others with less experience have been elevated to higher positions."

Seven years ago, Bonner decided to seek when he moved to the city, he said.

"Whenever we tried to challenge the system, we were discriminated and retaliated against further by the company," said Bonner who manages the Payless Shoe Store at Prince George's Place in Maryland. "Yet we can tell you that most of those whites who were hired or promoted over us have either been fired or

See PAYLESS SHOES SUIT/page 3

## What Oakland says about Ebonics A questions and answers on Ebonics

from the newsletter  
of the Rainbow Coalition

OAKLAND, CA—The following is a portion of an interview published in a newsletter from the Office of the Superintendent in the Oakland Unified School District concerning the decision of the system to train its teachers in Ebonics:

Q: Are you recommending these measures because other programs haven't worked?

A: Yes, it is. The policy affirming that every child becomes proficient in Standard American English is a result of some very glaring statistics presented by the task force which recommended the decision of the system to train its teachers in Ebonics.

Q: Are you recommending these measures because other programs haven't worked?

A: Absolutely—not that is a misconception. What we do intend is to ensure that every child in our school system becomes literate in writing, reading and speaking Standard American English with any other language. We are not teaching Ebonics

the ebonic language pattern and avoid stigmatizing students who use it.

Q: Was Ebonics a word actually used in

A: Yes, it was used in describing the various terms that relate to language patterns that are spoken by many African Americans. The Oakland Unified School District is not replacing the teaching of Standard American English with any other language. We are not teaching Ebonics

Q: Is this policy recommending segregating students into separate classrooms?

A: Absolutely—not that is a misconception. What we do intend is to ensure that every child in our school system becomes literate in writing, reading and speaking Standard American English.

Q: Many people believe that recognizing this language pattern stigmatizes students?

A: What we are proposing is an education strategy for the 21st century. Extensive research supports the idea that language and learning are directly linked. We want teachers to recognize and understand the language pattern and avoid stigmatizing students who use it. We cannot ignore the findings indicating that language has a direct relationship to achievement. By recognizing this fact and putting a policy in place we can indeed change the outcome for students.

Q: How do you plan to fund this program?

A: Our plan is to use existing funds in new ways...We already have teachers who have been trained in these strategies. These concepts will be integrated into the standard English proficiency training. We are not asking for extra funds to implement this policy.

Q: Ebonics is inner city broken English. Why not focus on teaching the right way without bringing up the issue of where it comes from?

A: What we are doing in Oakland is providing our teachers and parents with the tools they need to address the diverse languages our children bring into the classroom. In-

See EBONICS Q/A page 3

# Community Calendar

THURSDAY, JANUARY 9

**MONMOUTH**—The Monmouth County Board of Chosen Freeholders will have a workshop meeting at 10 am and a regular meeting at 2 pm. For additional information, please call (908) 431-7387.

JANUARY 10, 15, 23 &amp; 30

**NEW YORK, NY**—Barnes & Noble celebrates "New Beginnings: A Month of Growth" each Thursday. Featuring Forrest Church, Tobias Jungsreis, Liz Neopon & Faye Watterson. All events are free and open to the public. For more information call (212) 727-4810.

SUNDAY, JANUARY 12

**NEW BRUNSWICK**—Cleveland Signstage Theatre presents the beloved children's classic, "Winnie the Pooh" at 2:00 pm & 4:00 pm. For more information call (908) 246-7469.

MONDAY, JANUARY 13

**JERSEY CITY**—Jersey City State Colleges will offer an on-line graduate course, "Using the Internet in Education." To register, call (201) 200-3088.

TUESDAY, JANUARY 14

**NEWARK**—The Newark Library Campaign is seeking VOLUNTEERS to become READING PARTNERS for adults, teenagers and children. Training and orientation begin 1/14, for more information call (201) 623-4001.

WEDNESDAY, JANUARY 15

**JERSEY CITY**—The Media Arts Dept. at the Jersey City Public Library's Five Corners Branch, 678 Newark Ave., will present The Belle of Amherst, a play based on the life of Emily Dickinson at 1 pm. For more information call (201) 547-4546.

THURSDAY, JANUARY 16

**JERSEY CITY**—Scholar and author Dr. James Washington will deliver the keynote address at the eighth annual M.L.K. Day of Service Breakfast at the City College State Government at 7:30 a.m. in the multipurpose room of the Michael Gilligan Student Union Bldg. 2039 Kennedy Blvd. For more information call (201) 200-5254.

JANUARY 16

**MONMOUTH**—The Monmouth County Board of Chosen Freeholders will have a workshop meeting at 2 pm. For more information call (908) 431-7387.

FOR THE FEBRUARY 11, 1997 SPECIAL NEWARK ELECTION

Citizens may register to vote

at office of the commissioner of registration and superintendent of elections

33 Washington Street, 1st Floor, Newark, New Jersey

Dialy 8:30 a.m. to 4:00 p.m. (Monday through Friday)  
Monday, January 13, 1997 (8:30 a.m. to 9:00 p.m.)

and

The Office of the City Clerk

City Hall, 920 Broad street, room B-9, Newark, New Jersey  
Daily: 8:30 a.m. to 4:30 p.m.

Monday, January 13, 1997 (8:30 a.m. to 9:00 p.m.)

Last day to register is January 13, 1997 for the February 11, 1997  
SPECIAL NEWARK ELECTIONRobert P. Marasco  
City Clerk  
Newark, New Jersey

Dated: January 8, 1997

**YOUR resolution solution**  
**THE YMCA**



With our state-of-the-art Cardiovascular Fitness Center...

complete lines of CIBEX, Nautilus and free weights...

a four lane indoor heated pool... and over 25 FREE fitness classes per week...  
the Newark Y is the place to be when it comes to realizing your health and fitness goals.Our personal trainers will develop a personalized work-out program  
that will get you the results you're looking for...and our convenient hours, safe secure location, and family friendly atmosphere  
make it a place you'll look forward to coming back to!We offer a variety of affordable memberships with flexible payment plans that make  
taking the first steps in making your resolution for better health and fitness a reality.For more information, call (201) 548-6815, or better yet, stop by for a free tour  
of our facility at 600 Broad Street, Newark, NJ 07102.Bring this ad and you can enjoy your first  
New Year's Resolution workout for free!

For Information call (908) 754-3400

## PEOPLE

### Alice Goines wins NJ Transit outstanding achievement award

NJ Transit Executive Director Shirley A. DeLibero presents the agency's Outstanding Achievement Award for 1996 to Alice Goines of Newark, MBL Life Assurance Corporation in Newark. Goines was honored for guiding the corporation's participation in NJ TRANSIT's Business Pass program.



### Valley Healthcare announces new medical staff coordinator



**EAST ORANGE**—East Orange General Hospital has announced the appointment of Denise Gordon as the new Medical Staff coordinator. Previously, Mrs. Gordon served as Medical Staff Coordinator at United Hospital.

Mrs. Gordon's role involves overseeing the continuing Medical Education Program. In addition, she will oversee the process of Medical Staff applications and re-appointments. She will also serve as a liaison to departments involving physician related issues. Mrs. Gordon lives in East Orange with her husband and two children. She is a member of the Love of Jesus Family Church in Orange.

United National Bank, Bridgewater, NJ, announced that Nathaniel C. Harris, Jr. of Orange, has joined the bank as senior vice president, CRA. In his new position, Mr. Harris heads the bank's Community Relations Department. He is responsible for ascertaining the needs of the communities served by United National and developing programs to meet those needs. Mr. Harris holds a bachelor's degree from Pace University and an MBA degree from Pace University. He most recently served as senior vice president of community development for NatWest Bank.



MONDAY, JANUARY 20

**PLAINFIELD**—The Frontiers International PTA club area, a service organization, presented a breakfast and program in honor of the late Dr. Martin L. King, Jr. at 9:00 a.m. For more information call (908) 757-4721.

**SOUTH PLAINFIELD**—The American Red Cross is sponsoring a blood drive at the Ricossa Health & Racquet Club at 219 St. Nicholas Ave. 3-9 p.m.

TUESDAY, JANUARY 21

**NEW YORK**—Barnes & Noble presents "A Pre-American History Month Event" 12:30 pm through 1:30 pm. One of our nation's great unsung civil rights warriors, Charles Evers is our special guest. For more information, call (212) 765-0952.

WEDNESDAY, JANUARY 22

**WEST ORANGE**—The American Jewish Committee and W. Orange Human Relations Commission is sponsoring a special memorial service for the late Dr. Martin L. King, Jr. at 7:30 pm at the Metropolitan NJ located at 760 Northfield Ave. This evening is dedicated to the memory of Connie Woodruff, champion of human rights. For more information please call (201) 379-7840 or (201) 702-0025.

THURSDAY, JANUARY 23

**MONMOUTH**—The Monmouth County Board of Chosen Freeholders will have a workshop meeting at 2 pm and a regular meeting at 8 pm.

SATURDAY, JANUARY 25

**ATLANTIC CITY**—NJ Million Man March Coalition will have a State-Wide General Meeting at 8pm at the Uptown School Complex located at 323 Madison Ave. For more information call (800) 627-2419.

**UNION**—The Model Railroad Club, Inc. invites the members of the public for its monthly meeting of workshops in basic and advanced techniques of scale model railroading. For more information call (908) 964-9724.

### Fort Monmouth employees host youth party



Santa Claus presents toys and gifts to Edward Taylor, a Headstart Center child. The Christmas Party is coordinated by the employee union and was held at the Fort Monmouth Officers' Club for over 150 children from Headstart Centers in Monmouth County. Many groups and organizations at Fort Monmouth, such as the MENTORS, sponsored the children and host them at the party.



On right, Barbara G. Scott, Neptune, poses with Gregory Oner from the Joseph E. Taylor Headstart Center in Asbury Park. Scott is treasurer of the MENTORS, the Fort Monmouth Chapter of Blacks in Government. The MENTORS sponsored Oner for the party, and provided numerous toys and gifts which were presented to him by Santa Claus. On left, Sissy Holland, left, and Julia Straughter, of the Black Employment Program wrap gifts for the Christmas party.

**Join The  
100 Most  
Influential.  
Honor  
those who  
help to  
build the  
black  
community**



### City News Publishing Company



invites you to nominate  
your candidate for the

### Second Annual 100 Most Influential Award

Event: May 1, 1997  
For information call 908-754-3400

(Please only use official nomination form below)

Recognizing the 100 Most Influential who have fostered the progress of black people or the rebuilding of New Jersey's urban centers

You must use this form or one from City News to nominate a person for the 100 Most Influential. You must identify yourself and a phone number where you can be reached. The 2nd Annual 100 Most Influential will be held May 1, 1997.

### Nomination Form

All information is confidential. Deadline is February 1, 1997.

Nominee's name _____	Phone _____
Address _____	City _____ State _____ Zip _____
Home phone _____	Business phone _____ Fax _____
Briefly describe why you feel your nominee has contributed significantly to the progress of black people in New Jersey or to the rebuilding of New Jersey's urban centers.	
Your name _____	Phone _____
Address _____	City _____ State _____ Zip _____
How do you know this person?	
Send to: City News 100, PO Box 191, Plainfield, NJ 07060 or fax to (908) 753-1036. For information call (908) 754-3400.	
Nominee Categories: Please check one category	
<input type="checkbox"/> Education <input type="checkbox"/> Economic & Community Development <input type="checkbox"/> Minority Business Enterprise <input type="checkbox"/> Corporate Community Involvement <input type="checkbox"/> Entertainment & Sports <input type="checkbox"/> Politics, Law & Government <input type="checkbox"/> Health, Science & Technology <input type="checkbox"/> Media, Arts & Culture <input type="checkbox"/> Religion <input type="checkbox"/> Civil Rights	

**BRIEFS****BURNED CHURCHES  
FUND RECEIVES  
\$1.6 MILLION**

Thirty-eight burned churches were voted a total of \$1,594,074 in new grants by the Grants Committee of the Burned Churches Fund, established by the National Council of Churches and supported by a broad ecumenical and interfaith community. Of the \$10,131,586 total resources in hand, \$8,778,723 (86.7 percent) is budgeted for rebuilding and \$1,352,863 (13.3 percent) for anti-racism programs and program administration. This is in line with the NCC's consistent declaration that all resources provided, 85 percent is being allocated for reconstruction and restoration and 15 percent for programs addressing racism and for administration.

**MINORITY HEALTH  
INITIATIVES LACKING**

African Americans have higher rates of long-term diseases (such as diabetes and heart problems) and are also more likely than whites to have other health care problems, including the highest rates of new cancers cases; Native Americans are 10 times more likely than whites to develop diabetes; and infant deaths occur in greater percentages in minority populations. These startling statistics illustrate that minorities are not benefiting from biomedical research advances as much as their white counterparts. As a result, the National Institutes of Health (NIH) has established an office of Research on Minority Health (ORMH). The office is responsible for increasing the funding resources devoted to minority health and encouraging more minority scientists to enter careers in research. "In 1990, more than 5,000 doctoral degrees were awarded in the life sciences, of which only 2.3 percent went to Hispanic Americans, 1.4 percent to African Americans, and less than one percent to Native Americans," said John Ruffin, M.D., the director of ORMH. "These are abominable figures, especially since these groups are becoming an ever-increasing segment of our population."

# Payless shoes suit

**Continued from page 1**

reassessed over the years."

Late last month, Bonner and two other black Payless Stores managers, Mark Myrick and Adeseye Afe, filed a modest multimillion-dollar lawsuit against Payless at the Washington, D.C. Office of their attorney, Donald M. Temple.

"This is another case that epitomizes corporate discrimination. Payless' predominantly white corpo-

rare hierarchy condoned, if not adopted, a policy and practice of hiring white and black store managers at sharply different salary levels," said Temple.

When Myrick joined the company in 1992, for example, he said he was told to tell all Payless stores he was promoted to full manager.

"This white assistant did not even

complete high school," said Afe, a native of Nigeria, West Africa, who holds a bachelor's degree.

In their lawsuits, which were filed in December in Federal Court in Maryland and the District of Columbia, while Payless managers were also accused of "repeatedly making racially derogatory remarks" to the plaintiffs. In one instance, the lawsuit notes, the three Black managers were told "their people [Blacks] were shoplifters." Another one of the white managers said he had "wanted white stores for white areas, Black managers for Black areas, and Hispanic managers for stores in Hispanic areas." When one of the

grunt work and white men would raise in all the money."

Rice added that the proposed bill increases the problems of hopelessness of many minorities. He believes it will contribute to high drop-out rates and even lower numbers of minorities in higher education.

"Many say affirmative action is reverse discrimination. It is not that at all. Common sense dictates that the workforce should be 15 percent minority, there is only two percent, then you should take affirmative action to bring in those qualified minorities who are not in that workplace," explained Cadey.

Despite the state's past failure to insure that companies abide by affirmative action rules, Lipman acknowledges Governor Whitman's continued support of affirmative action.

"We have seen a few gains we have made

in the last year or so where affirmative discrimination has been brought to the courts and the courts have decided that they are going to mandate programs to fix the wrongs of the past."

"A product of affirmative action," said Santiago, "I am an attorney in the state of New Jersey. I do state and national work. Had I not had that success I would not be here right now."

I would not be president of the Hispanic Bar Association. But more importantly, I did not get special treatment since I got into law school. And, I got in law school through an affirmative action program."

If the bill passes, says Lipman,

"Most jobs would go to white men. Women and minorities would do all

male was hired in the same position at a salary of \$38,000, according to the suit. Since then, Myrick has managed several Payless Stores in the city.

Afe joined the company in 1991, also at \$18,500 a year, but after his 90-day training period, he said he was overhauled to \$21,000. However, he was hired at \$18,500. And within 30 days of Myrick's employment, a white

assistant was promoted to full manager.

"This white assistant did not even

complete high school," said Afe, a native of Nigeria, West Africa, who holds a bachelor's degree.

In their lawsuits, which were filed in December in Federal Court in Maryland and the District of Columbia, while Payless managers were also accused of "repeatedly making racially derogatory remarks" to the plaintiffs. In one instance, the lawsuit notes, the three Black managers were told "their people [Blacks] were shoplifters." Another one of the white managers said he had "wanted white stores for white areas, Black managers for Black areas, and Hispanic managers for stores in Hispanic areas." When one of the

grunt work and white men would raise in all the money."

Rice added that the proposed bill increases the problems of hopelessness of many minorities. He believes it will contribute to high drop-out rates and even lower numbers of minorities in higher education.

"Many say affirmative action is reverse discrimination. It is not that at all. Common sense dictates that the workforce should be 15 percent minority, there is only two percent, then you should take affirmative action to bring in those qualified minorities who are not in that workplace," explained Cadey.

Despite the state's past failure to insure that companies abide by affirmative action rules, Lipman acknowledges Governor Whitman's continued support of affirmative action.

"We have seen a few gains we have made

in the last year or so where affirmative discrimination has been brought to the courts and the courts have decided that they are going to mandate programs to fix the wrongs of the past."

"A product of affirmative action," said Santiago, "I am an attorney in the state of New Jersey. I do state and national work. Had I not had that success I would not be here right now."

I would not be president of the Hispanic Bar Association. But more importantly, I did not get special treatment since I got into law school. And, I got in law school through an affirmative action program."

If the bill passes, says Lipman,

"Most jobs would go to white men. Women and minorities would do all



Attorney Donald Temple (at microphone) explains the discrimination lawsuit filed by Payless managers; from left, Eddie Bonner, Adeseye Afe and Mark Myrick.

plaintiffs complained about their discriminatory treatment, he said he was told, "Welcome to Corporate America."

"Despite commendations and recognition for sales performances, these black managers, witnessed lesser qualified, white employees, several of whom they trained, receive promo-

tions over them," attorney Temple said.

Payless owns approximately 75 to 80 stores in the Washington metropolitan area, 30 of which are located in Washington, D.C. Arthur Lustier and Dennis Morehander, both Payless Stores District managers were unavailable for comments at presstime.

## Affirmative action

**Continued from page 1**

minorities and women. He noted, that Governor Whitman in an exclusive interview, said that contracts to women business owners have exceeded state goals and that she supports affirmative action.

### The few gains we have made have scared the privileged few to death.

**Senator Wynona Lipman**

"Under the set-asides program, while minorities have benefited and their families have been benefited more than any other group. These business owners help to build our economy and contribute to the well-being of their communities," he said.

Lourdes Santiago, President of the Hispanic Bar Association of New Jersey, agreed with Lipman. "We have a bill such as this where a few individuals, who obviously have no notion of what is at stake here. They are calling for a change in the rules. Obviously, some let's say a few individuals, who believe discrimination has been brought to the courts and the courts have decided that they are going to mandate programs to fix the wrongs of the past."

"A product of affirmative action," said Santiago, "I am an attorney in the state of New Jersey. I do state and national work. Had I not had that success I would not be here right now."

I would not be president of the Hispanic Bar Association. But more importantly, I did not get special treatment since I got into law school. And, I got in law school through an affirmative action program."

If the bill passes, says Lipman, "Most jobs would go to white men. Women and minorities would do all

the grunt work and white men would raise in all the money."

Rice added that the proposed bill increases the problems of hopelessness of many minorities. He believes it will contribute to high drop-out rates and even lower numbers of minorities in higher education.

"Many say affirmative action is reverse discrimination. It is not that at all. Common sense dictates that the workforce should be 15 percent minority, there is only two percent, then you should take affirmative action to bring in those qualified minorities who are not in that workplace," explained Cadey.

Despite the state's past failure to insure that companies abide by affirmative action rules, Lipman acknowledges Governor Whitman's continued support of affirmative action.

"We have seen a few gains we have made

in the last year or so where affirmative discrimination has been brought to the courts and the courts have decided that they are going to mandate programs to fix the wrongs of the past."

"A product of affirmative action," said Santiago, "I am an attorney in the state of New Jersey. I do state and national work. Had I not had that success I would not be here right now."

I would not be president of the Hispanic Bar Association. But more importantly, I did not get special treatment since I got into law school. And, I got in law school through an affirmative action program."

If the bill passes, says Lipman, "Most jobs would go to white men. Women and minorities would do all

the grunt work and white men would raise in all the money."

Rice added that the proposed bill increases the problems of hopelessness of many minorities. He believes it will contribute to high drop-out rates and even lower numbers of minorities in higher education.

"Many say affirmative action is reverse discrimination. It is not that at all. Common sense dictates that the workforce should be 15 percent minority, there is only two percent, then you should take affirmative action to bring in those qualified minorities who are not in that workplace," explained Cadey.

Despite the state's past failure to insure that companies abide by affirmative action rules, Lipman acknowledges Governor Whitman's continued support of affirmative action.

"We have seen a few gains we have made

in the last year or so where affirmative discrimination has been brought to the courts and the courts have decided that they are going to mandate programs to fix the wrongs of the past."

"A product of affirmative action," said Santiago, "I am an attorney in the state of New Jersey. I do state and national work. Had I not had that success I would not be here right now."

I would not be president of the Hispanic Bar Association. But more importantly, I did not get special treatment since I got into law school. And, I got in law school through an affirmative action program."

If the bill passes, says Lipman, "Most jobs would go to white men. Women and minorities would do all

the grunt work and white men would raise in all the money."

Rice added that the proposed bill increases the problems of hopelessness of many minorities. He believes it will contribute to high drop-out rates and even lower numbers of minorities in higher education.

"Many say affirmative action is reverse discrimination. It is not that at all. Common sense dictates that the workforce should be 15 percent minority, there is only two percent, then you should take affirmative action to bring in those qualified minorities who are not in that workplace," explained Cadey.

Despite the state's past failure to insure that companies abide by affirmative action rules, Lipman acknowledges Governor Whitman's continued support of affirmative action.

"We have seen a few gains we have made

in the last year or so where affirmative discrimination has been brought to the courts and the courts have decided that they are going to mandate programs to fix the wrongs of the past."

"A product of affirmative action," said Santiago, "I am an attorney in the state of New Jersey. I do state and national work. Had I not had that success I would not be here right now."

I would not be president of the Hispanic Bar Association. But more importantly, I did not get special treatment since I got into law school. And, I got in law school through an affirmative action program."

If the bill passes, says Lipman, "Most jobs would go to white men. Women and minorities would do all

the grunt work and white men would raise in all the money."

Rice added that the proposed bill increases the problems of hopelessness of many minorities. He believes it will contribute to high drop-out rates and even lower numbers of minorities in higher education.

"Many say affirmative action is reverse discrimination. It is not that at all. Common sense dictates that the workforce should be 15 percent minority, there is only two percent, then you should take affirmative action to bring in those qualified minorities who are not in that workplace," explained Cadey.

Despite the state's past failure to insure that companies abide by affirmative action rules, Lipman acknowledges Governor Whitman's continued support of affirmative action.

"We have seen a few gains we have made

in the last year or so where affirmative discrimination has been brought to the courts and the courts have decided that they are going to mandate programs to fix the wrongs of the past."

"A product of affirmative action," said Santiago, "I am an attorney in the state of New Jersey. I do state and national work. Had I not had that success I would not be here right now."

I would not be president of the Hispanic Bar Association. But more importantly, I did not get special treatment since I got into law school. And, I got in law school through an affirmative action program."

If the bill passes, says Lipman, "Most jobs would go to white men. Women and minorities would do all

the grunt work and white men would raise in all the money."

Rice added that the proposed bill increases the problems of hopelessness of many minorities. He believes it will contribute to high drop-out rates and even lower numbers of minorities in higher education.

"Many say affirmative action is reverse discrimination. It is not that at all. Common sense dictates that the workforce should be 15 percent minority, there is only two percent, then you should take affirmative action to bring in those qualified minorities who are not in that workplace," explained Cadey.

Despite the state's past failure to insure that companies abide by affirmative action rules, Lipman acknowledges Governor Whitman's continued support of affirmative action.

"We have seen a few gains we have made

in the last year or so where affirmative discrimination has been brought to the courts and the courts have decided that they are going to mandate programs to fix the wrongs of the past."

"A product of affirmative action," said Santiago, "I am an attorney in the state of New Jersey. I do state and national work. Had I not had that success I would not be here right now."

I would not be president of the Hispanic Bar Association. But more importantly, I did not get special treatment since I got into law school. And, I got in law school through an affirmative action program."

If the bill passes, says Lipman, "Most jobs would go to white men. Women and minorities would do all

the grunt work and white men would raise in all the money."

Rice added that the proposed bill increases the problems of hopelessness of many minorities. He believes it will contribute to high drop-out rates and even lower numbers of minorities in higher education.

"Many say affirmative action is reverse discrimination. It is not that at all. Common sense dictates that the workforce should be 15 percent minority, there is only two percent, then you should take affirmative action to bring in those qualified minorities who are not in that workplace," explained Cadey.

Despite the state's past failure to insure that companies abide by affirmative action rules, Lipman acknowledges Governor Whitman's continued support of affirmative action.

"We have seen a few gains we have made

in the last year or so where affirmative discrimination has been brought to the courts and the courts have decided that they are going to mandate programs to fix the wrongs of the past."

"A product of affirmative action," said Santiago, "I am an attorney in the state of New Jersey. I do state and national work. Had I not had that success I would not be here right now."

I would not be president of the Hispanic Bar Association. But more importantly, I did not get special treatment since I got into law school. And, I got in law school through an affirmative action program."

If the bill passes, says Lipman, "Most jobs would go to white men. Women and minorities would do all

the grunt work and white men would raise in all the money."

Rice added that the proposed bill increases the problems of hopelessness of many minorities. He believes it will contribute to high drop-out rates and even lower numbers of minorities in higher education.

"Many say affirmative action is reverse discrimination. It is not that at all. Common sense dictates that the workforce should be 15 percent minority, there is only two percent, then you should take affirmative action to bring in those qualified minorities who are not in that workplace," explained Cadey.

Despite the state's past failure to insure that companies abide by affirmative action rules, Lipman acknowledges Governor Whitman's continued support of affirmative action.

"We have seen a few gains we have made

in the last year or so where affirmative discrimination has been brought to the courts and the courts have decided that they are going to mandate programs to fix the wrongs of the past."

"A product of affirmative action," said Santiago, "I am an attorney in the state of New Jersey. I do state and national work. Had I not had that success I would not be here right now."

I would not be president of the Hispanic Bar Association. But more importantly, I did not get special treatment since I got into law school. And, I got in law school through an affirmative action program."

If the bill passes, says Lipman, "Most jobs would go to white men. Women and minorities would do all

the grunt work and white men would raise in all the money."

Rice added that the proposed bill increases the problems of hopelessness of many minorities. He believes it will contribute to high drop-out rates and even lower numbers of minorities in higher education.

"Many say affirmative action is reverse discrimination. It is not that at all. Common sense dictates that the workforce should be 15 percent minority, there is only two percent, then you should take affirmative action to bring in those qualified minorities who are not in that workplace," explained Cadey.

Despite the state's past failure to insure that companies abide by affirmative action rules, Lipman acknowledges Governor Whitman's continued support of affirmative action.

"We have seen a few gains we have made

in the last year or so where affirmative discrimination has been brought to the courts and the courts have decided that they are going to mandate programs to fix the wrongs of the past."

"A product of affirmative action," said Santiago, "I am an attorney in the state of New Jersey. I do state and national work. Had I not had that success I would not be here right now."

I would not be president of the Hispanic Bar Association. But more importantly, I did not get special treatment since I got into law school. And, I got in law school through an affirmative action program."

If the bill passes, says Lipman, "Most jobs would go to white men. Women and minorities would do all

the grunt work and white men would raise in all the money."

Rice added that the proposed bill increases the problems of hopelessness of many minorities. He believes it will contribute to high drop-out rates and even lower numbers of minorities in higher education.

"Many say affirmative action is reverse discrimination. It is not that at all. Common sense dictates that the workforce should be 15 percent minority, there is only two percent, then you should take affirmative action to bring in those qualified minorities who are not in that workplace," explained Cadey.

Despite the state's past failure to insure that companies abide by affirmative action rules, Lipman acknowledges Governor Whitman's continued support of affirmative action.

"We have seen a few gains we have made

in the last year or so where affirmative discrimination has been brought to the courts and the courts have decided that they are going to mandate programs to fix the wrongs of the past."

"A product of affirmative action," said Santiago, "I am an attorney in the state of New Jersey. I do state and national work. Had I not had that success I would not be here right now."

I would not be president of the Hispanic Bar Association. But more importantly, I did not get special treatment since I got into law school. And, I got in law school through an affirmative action program."

If the bill passes, says Lipman, "Most jobs would go to white men. Women and minorities would do all

the grunt work and white men would raise in all the money."

Rice added that the proposed bill increases the problems of hopelessness of many minorities. He believes it will contribute to high drop-out rates and even lower numbers of minorities in higher education.

"Many say affirmative action is reverse discrimination. It is not that at all. Common sense dictates that the workforce should be 15 percent minority, there is only two percent, then you should take affirmative action to bring in those qualified minorities who are not in that workplace," explained Cadey.

Despite the state's past failure to insure that companies abide by affirmative action rules, Lipman acknowledges Governor Whitman's continued support of affirmative action.

"We have seen a few gains we have made

in the last year or so where affirmative discrimination has been brought to the courts and the courts have decided that they are going to mandate programs to fix the wrongs of the past."

"A product of affirmative action," said Santiago, "I am an attorney in the state of New Jersey. I do state and national work. Had I not had that success I would not be here right now."

I would not be president of the Hispanic Bar Association. But more importantly, I did not get special treatment since I got into law school. And, I got in law school through an affirmative action program."

If the bill passes, says Lipman, "Most jobs would go to white men. Women and minorities would do all

the grunt work and white men would raise in all the money."

Rice added that the proposed bill increases the problems of hopelessness of many minorities. He believes it will contribute to high drop-out rates and even lower numbers of minorities in higher education.

"Many say affirmative action is reverse discrimination. It is not that at all. Common sense dictates that the workforce should be 15 percent minority, there is only two percent, then you should take affirmative action to bring in those qualified minorities who are not in that workplace," explained Cadey.

Despite the state's past failure to insure that companies abide by affirmative action rules, Lipman acknowledges Governor Whitman's continued support of affirmative action.

"We have seen a few gains we have made

in the last year or so where affirmative discrimination has been brought to the courts and the courts have decided that they are going to mandate programs to fix the wrongs of the past."

"A product of affirmative action," said Santiago, "I am an attorney in the state of New Jersey. I do state and national work. Had I not had that success I would not be here right now."

I would not be president of the Hispanic Bar Association. But more importantly, I did not get special treatment since I got into law school. And, I got in law school through an affirmative action program."

If the bill passes, says Lipman, "Most jobs would go to white men. Women and minorities would do all

the grunt work and white men would raise in all the money."

Rice added that the proposed bill increases the problems of hopelessness of many minorities. He believes it will contribute to high drop-out rates and even lower numbers of minorities in higher education.

"Many say affirmative action is reverse discrimination. It is not that at all. Common sense dictates that the workforce should be 15 percent minority, there is only two percent, then you should take affirmative action to bring in those qualified minorities who are not in that workplace," explained Cadey.

Despite the state's past failure to insure that companies abide by affirmative action rules, Lipman acknowledges Governor Whitman's continued support of affirmative action.

"We have seen a few gains we have made

in the last year or so where affirmative discrimination has been brought to the courts and the courts have decided that they are going to mandate programs to fix the wrongs of the past."

"A product of affirmative action," said Santiago, "I am an attorney in the state of New Jersey. I do state and national work. Had I not had that success I would not be here right now."

I would not be president of the Hispanic Bar Association. But more importantly, I did not get special treatment since I got into law school. And, I got in law school through an affirmative action program."

If the bill passes, says Lipman, "Most jobs would go to white men. Women and minorities would do all

the grunt work and white men would raise in all the money."

Rice added that the proposed bill increases the problems of hopelessness of many minorities. He believes it will contribute to high drop-out rates and even lower numbers of minorities in higher education.

"Many say affirmative action is reverse discrimination. It is not that at all. Common sense dictates that the workforce should be 15 percent minority, there is only two percent, then you should take affirmative action to bring in those qualified minorities who are not in that workplace," explained Cadey.

Despite the state's past failure to insure that companies abide by affirmative action rules, Lipman acknowledges Governor Whitman's continued support of affirmative action.

"We have seen a few gains we have made

in the last year or so where affirmative discrimination has been brought to the courts and the courts have decided that they are going to mandate programs to fix the wrongs of the past."

"A product of affirmative action," said Santiago, "I am an attorney in the state of New Jersey. I do state and national work. Had I not had that success I would not be here right now."

I would not be president of the Hispanic Bar Association. But more importantly, I did not get special treatment since I got into law school. And, I got in law school through an affirmative action program."

If the bill passes, says Lipman, "Most jobs would go to white men. Women and minorities would do all

the grunt work and white men would raise in all the money."

Rice added that the proposed bill increases the problems of hopelessness of many minorities. He believes it will contribute to high drop-out rates and even lower numbers of minorities in higher education.

"Many say affirmative action is reverse discrimination. It is not that at all. Common sense dictates that the workforce should be 15 percent minority, there is only two percent, then you should take affirmative action to bring in those qualified minorities who are not in that workplace," explained Cadey.

Despite the state's past failure to insure that companies abide by affirmative action rules, Lipman acknowledges Governor Whitman's continued support of affirmative action.

"We have seen a few gains we have made

in the last year or so where affirmative discrimination has been brought to the courts and the courts have decided that they are going to mandate programs to fix the wrongs of the past."

"A product of affirmative action," said Santiago, "I am an attorney in the state of New Jersey. I do state and national work. Had I not had that success I would not be here right now."

I would not be president of the Hispanic Bar Association. But more importantly, I did not get special treatment since I got into law school. And, I got in law school through an affirmative action program."

If the bill passes, says Lipman, "Most jobs would go to white men

## EDITORIAL

### Elected Officials must rebuild public trust

As we enter a new year and race toward the end of a decade, African Americans are growing increasingly weary of their elected officials. Much of their anger is centered around the lack of progress they see due to the inability of their elected official to put personal gain and ego aside in order to create a common improvement in their communities.

The public is tired of the consonant bickering at the expense of community. They are tired of the greed, ego maniacs and big spenders. The electorate is turned off and showing it by not participating in the process, demonstrated by lower voter turnout and apathy toward government. Elected officials have not kept the public trust and are creating an incredible sense of hopelessness. Too often the excuse is, "it's all a part of politics and everybody else is doing it." Whatever excuse is given does not change the fact, the behavior of too many elected officials is eroding public confidence and could give rise to an increasing trend toward cynicism and violence. Too often in discussions with some elected officials, the simple response is, "if people are tired of us why do we keep getting elected," asking the questions, as though they doubt public contempt. Well, it is time for elected officials to turn in. Listening to what the public is not saying may be the first step for public officials. The great majority of the public is not talking to you at all. They are turning away. It is up to you to rebuild the public trust.

#### Commentary

### The truth about ebonics

By John William Templeton  
Special to the NJPA

The coverage of the Oakland School Board's decision to embrace the Standard English Proficiency program districtwide is an example of "straw-man journalism."

Some reporters have pulled a "gotcha" on high-ranking state and federal officials by asking them if they oppose the district "teaching Black English." Betrayed by their ignorance of the linguistic and pedagogic issues involved, those officials have issued truly hoopy statements.

Since 1991, it has been a policy of the State Board of Education to recognize Ebonics, the synchronization of African and European languages while designing curriculum strategies. Dr. Ernie Smith, a Southern California linguist, developed the term and the research behind the findings. Dr. Noma Lemoine put the theory to work in Los Angeles with the Language Development Program for African-American Students, which has been in effect in dozens of Los Angeles schools for more than five years.

Like many who hear a sharp characterization of "Black English," I was somewhat skeptical of the concept before hearing Dr. Lemoine explain it. Simply, the primary human language acquisition occurs before age four. Any language learning after that has to occur on the foundation of that original language acquisition. A French person who learns English still thinks in French. The language patterns common to African-American communities across the Western Hemisphere, whether expressed in

English, French, Spanish or Dutch, carry a common set of grammar and syntax rules that are traced to the languages of the Niger-Congo region of Africa. Those patterns are not just incorrect English, but an intentional retention of that culture.

Ebonics is far more than non-standard use of "to be" and combining consonants. It is also the magical use of simile and metaphor, the mastery of inflection and tone and the persuasive qualities that have made people like Paul Robeson, Sidney Poitier, Maya McLeod Bethune, W.E.B. DuBois and Martin Luther King Jr. some of the country's greatest orators.

As teachers learn more about Ebonics, they not only gain a better understanding of their students but can show students how to turn those cultural attributes into strengths. The state of California and the federal government have been funding the research that has gleaned these simple truths for two decades. As long as a few academics bandied the theories about, no one believed. But programs like Dr. Lemoine's have discovered that the targeted children learn standard English better when taught this way. Oakland teachers have piloted the Standard English Proficiency program, often at their own expense for three years, attending conferences, doing their own ad-hoc in-service and sharing their results with whoever will listen. The decision to adopt their strategies on a district-wide basis is an object lesson in school reform—not for talk-show hosts.

People like Delane Eastin, the superintendent of schools, who automatically attack lower standards with "Black" do not set foot in these schools where parents and teachers and students are tackling textbooks and curriculum that do not meet their needs. Black parents particularly are fed up with the "soul murder" being committed on their youngsters before they even reach the fourth grade. If school choice and parental input are meaningful concepts, then these programs that are making a difference must be nurtured, refined and duplicated. It is time to stop the systematic denigration that Carter G. Woodson, father of Negro History Week, wrote about in 1931 in "The Miseducation of the Negro." I would urge any critic of the Oakland program to read that book first before commenting on the program.

What do you think about Ebonics?  
Send to: CN Op/Ed,  
PO Box 1774,  
Plainfield, NJ 07061

## CITY NEWS

**Publisher**  
Henry C. Johnson Ph.D.

**Executive Editor**  
Jan Edington Johnson

**Director of Advertising Sales**

Henry Johnson

**Contributing Writers**

Aksia Muhammed, Jeneme L. Johnson, Sharon Vincent, Avery Grant

**Composition & Layout**

C.J. Johnson, Jerome L. Johnson

**City News** is published weekly by City News Publishing Company

PO Box 1774, 144 North Ave.

Plainfield, NJ 07060

Phone 908-754-3400, Fax 753-1036

## The 'Ebonics-Black English' Debate

by Aksia Muhammed  
*Capitol Hill Columnist*

Like most people in America, when I first heard of the Ebonics-debate, I wanted no part in encouraging what seemed to be simple slang, a sub-standard form of the Queen's English.

Then, I listened, I read, and I pondered.

I heard the late night comedians, denigrating black people, wholesale over the concept. I bristled... "I be mad."

Sure enough, the other evening, when my wife and I drove another new grandmother home from visiting the maternity ward, the woman informed us: "I'm going my sis house."

Amazingly, I understood that she had just said in Ebonics, she'd like to go to her sister's residence, instead of her own.

I read that Dr. Tony Martin, Wesley College history professor

said: "Black students should be encouraged to master standard English without feeling ashamed of 'Black English.'" It is not uncommon, he said, for societies in the English-speaking world to have different regional dialects.

English spoken in Scotland, for example, is very different from the cockney spoken in London, or the pidgin in the Caribbean. English itself, Professor Martin maintains, is composed of words borrowed from Latin, French, and even African languages. Words like banana, algebra, mascara, and magazine, are all taken from Arabic, for example.

Ebonics, "sounds like English because it's using the English vocabulary," said Dr. Aisha Blackshire-Belair, Chair of the Department of African Studies at Indiana State University. "But its grammatical structure is African. It has been retained over generations and generations."

"Hmmm," I thought, "English vocabulary, African grammar. Chat's are interesting concept."

Then I remembered reading about the debate over the codification of Swahili, that took place 40 or so years ago. Even though Swahili had been the lingua franca of East Africa commerce for more than 1,000 years, with its Bantu roots and rich admixtures of Arabic, its legitimacy was called into question because it was never written until the middle of the 20th Century.

Eventually, a decision was taken to record that Bantu-Arabic vocabulary and purely African grammar in the "Roman," rather than the Arabic alphabet. A decision which pleased Americans and Europeans.

So, I decided to be more generous in my opinion of Ebonics.

Didn't Paul Laurence Dunbar, the Black American poet who was the first to win acclaim for writing in the "Negro dialect," didn't Paul Laurence Dunbar compose what would now be called Ebonics?

Besides, if Ebonics is anything like Gospel Music, which slaves created out of their desperate passion to

worship; if it's anything like the Blues, which sharecroppers created out of work songs and field shouts and hollers; if it's anything like Jazz which Grand Master Flash created out of Jazz Fusion and Rock and Roll; I thought, if Ebonics has half the future of those great American sounds, and the verbal languages that accompanied them to the forefront, then I think I want to hear more of it before I condemn it.

**What do you think about Ebonics?**  
Send to: CN Op/Ed,  
PO Box 1774,  
Plainfield, NJ 07061

## SPEAK OUT

### Saving our sisters

By Larry Lucas

Recently, I participated in a forum held by the Congressional Black Caucus. The subject was one that's important to me personally, and I'm sure it's important to all of you: the health of African American women.

Saving our sisters—and our wives, daughters, mothers, grandmothers, and aunts—is a goal we can all apply. And when we're talking about African-American women, the need is urgent. Look at some of the numbers:

- African-American women between the ages of 35 and 74 are twice as likely to die of heart disease as white women in the same age group.

- African-American women are 86 percent more likely to die of stroke than white women.

- In the 1990s, 14 times as many African American women have been

diagnosed with AIDS than white women.

- Black women are more than twice as likely as white women to die of breast cancer.

Fortunately, pharmaceutical companies are researching and testing new medicines for the diseases of African American women.

There are currently 107 medicines in development for heart disease, for stroke, and 110 for AIDS, and 48 for breast cancer, to name just a few. All together, U.S. pharmaceutical companies will spend nearly \$16 billion this year looking for cures for these and other diseases.

As our companies look for and develop new medicines for a wide variety of diseases, we learn a great deal about how to prevent and treat these diseases. To share that knowledge—and to empower people to take charge of their own health— we've put together a series of Health Guides. So far, the subjects covered include several of special interest to African American women, including heart disease, stroke, breast cancer, menopause, and mental illness.

**Black women are more than twice as likely as white women to die of breast cancer.**

What can Congress do to assist that medicines to help African-American women get developed—and that women will be able to get these medicines?

• Congress should reform the Food and Drug Administration. It currently takes nearly 10 years to get a new drug from the laboratory to the pharmacy shelf. Many patients can't wait.

### Property tax unfair to seniors and cities

by Jim Florio

The 1996 election season is over, and like it or not, the 1997 elections are about to begin in New Jersey. Our state is one of only two in the nation (Virginia is the other) that holds statewide elections in the year after Presidential elections. For everyone else, it is a year off. For us, it is the big one! We elect a Governor and the entire legislature.

As we get ready for the upcoming campaign season with exhilaration, apprehension or dread, depending on one's perspective, there are a couple of things we can be sure of. The campaign will be hard fought—they always are. The position of Governor in New Jersey is worth fighting over. It is a powerful position that can provide leadership to take our state into a number of different directions. Therefore, the stakes are high as we try to manage the dramatic changes that are effecting our society.

We can also be sure that there will be a partisan debate over how best to resolve the problems facing New Jersey's citizens and families. The threshold question of the role of government in fostering economic growth is a basic one. Likewise, how best to provide public safety, good healthcare and education opportunity, will be discussed from the vantage point of the philosophic beliefs of Democrats, Republicans and maybe even third parties.

There is one issue, however, that everyone, including prospective candidates should agree upon as being beyond partisanship and deserving of non-partisan attention. That problem is the single, most significant impediment to economic growth and prosperity in New Jersey. That problem is our over-reliance on the local property tax for the funding of government.

New Jersey is the last state in the nation to reduce its over-dependence on this regressive tax levy that assumes that your home is the fairest indicator of your wealth. The current system may have been fair in the 17th or 18th centuries when an individual's wealth was largely determined by land

holdings, but that is not the case now. Our state relies more than any other, on real estate taxes for financing local and county government, and elementary and secondary education. The system's unfairness is known to all. Those who are on fixed incomes or whose wages fall to an amount equal to ever-rising property taxes, are constantly informed of the system's inequity.

The evils of this regressive levy go beyond hardship to individuals. Our businesses find themselves at a competitive disadvantage with companies in other states that have modernized their tax systems to eliminate, or minimize, reliance on the property tax. In a similar vein, New Jersey's continued use of the system has resulted in perverse growth patterns that have caused suburban sprawl, with all the traffic congestion, environmental damage, and inconvenience associated with unplanned development.

The flip side of suburban sprawl and equally attributable to our tax system is urban deterioration, and our failure to revitalize our cities whose oppressively high property taxes effectively prohibit serious re-development efforts.

The "rable class" phenomenon is known to all local officials. It is the understandable quest by mayors and council people to provide property tax relief to their constituents by competing for new projects and development to expand the property tax rateable base. The difficulty is that the new developments themselves require services and infrastructure the cost of which, they be roads, sewage systems or school, have to be paid for by further increasing property taxes. The image of the dog chasing its tail comes to mind.

The most current example of the social pathologies caused by the tax on real estate is the public school funding crisis we are currently in, and have been in for twenty years. The New Jersey Supreme Court has held on numerous occasions that our system is unconstitutional and unfair in relying on municipal property tax wealth to determine the quality of our children's education.

The never-ending struggle over educational funding points out the

futility, if not the folly, of marginally tinkering at the edges of our over-dependence on property taxes. Facing up to the need for fundamental fiscal restructuring in New Jersey is long overdue. A proposal worthy of serious consideration to do that, might take the following form.

The legislature should place on the ballot in the gubernatorial election in 1997 a referendum question that would say, "New Jersey should no longer rely upon local property taxes to fund public education. Yes or NO?" At the same time, the legislature can author the Governor-elect immediately after the November election, should the voters approve the question, to appoint a commission to report back in 90 days the various options and alternatives for operating our school system.

The virtue of this proposal is that the people of the state will be the ones to decide whether to engage in the process of deciding whether the property tax status quo is maintained. If they choose, as I suspect they will, to scrap our system and thereby get a 50% property tax decrease that mandate will be clear to the incoming Governor and legislature.

The newly elected leaders taking office in January, 1998 will certainly not have an easy job in restructuring our state finances. The task, however, will have the imprint of popular authority to give it legitimacy, and ultimate approval. On a more pragmatic note, a referendum on this issue is the only way we will change the current intolerable system.

New Jersey's fundamental problem has not been taxation; it has been unfair taxation. Elimination of our over-reliance on property taxes, the most unfair tax levy of all, would be a major step in the right direction.

*For a free copy of the Health Guide on heart disease, stroke, breast cancer, mental illness or menopause, write to PHMA, 1100 15th Street, N.W., Washington, D.C. 20005.*

**City News Wants your opinion**

fax opinions to 908-753-1036 or mail to City News, Op/Ed at P.O. Box 1774 Plainfield N.J. 07060

**City News** **Subscription Form**

\$39 CITY NEWS  
\$19 MINORITY BUSINESS JOURNAL  
\$10 MINORITY BUSINESS TO BUSINESS DIRECTORY

**Family Package** \$75  
\$15 YES MAGAZINE

**Subscribe today and don't miss a beat!**

Checkmark box to indicate subscription desired.

Name \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Home Phone \_\_\_\_\_ Business Phone \_\_\_\_\_

Make check payable and send to: City News, P.O. Box 1774, Plainfield, NJ 07061

## BRIEFS

### PLAINFIELD INSTALLS NEW COUNCIL

January 1, marked the first of new terms for public officials.

In Plainfield, Al McWilliams, will serve as the new councilman along; Malcolm Dunn, as 3rd ward councilman; and Joseph Montgomery as 3rd and 3rd councilman at-large.

Montgomery upset incumbent Councilwoman Helen Miller in last spring's democratic primary and later, as an independent in the November election.

### PLAINFIELD MAYOR ANNOUNCES ECONOMIC PLAN

**A Plan for Plainfield:** An Economic Development Strategy, a new economic development plan, announced by Mayor Mark Fury, includes: making the Strand Theater a feasible community cultural center, attracting a major supermarket to the City, assessing several sites for neighborhood-based family recreation and entertainment facilities, determining proper use for the Plainfield train station, assessing a site for an industrial park, developing the Mac's building into a Community Center, building a complex and stabilizing several neighborhood commercial centers.

Four sites past accomplishments including the Netherwood Train Station, Redevelopment Project, the South Avenue Corridor Revitalization Project, the Plainfield Health Center, and 30 new and expanding businesses as proof of increased investment over the last year.

"High quality employment opportunities, more tax rates and higher property values, improved infrastructure, a more highly educated and diversified area, better public services, and greater resources to capitalize for the City's residents and businesses...these are the kinds of things that economic development activities can achieve...That is the vision" said Mayor Mark Fury.

### ELIZABETH

In Elizabeth, Mayor J. Christian Bollwage was sworn in for a second term.

Two new proposals announced by Bollwage include the All Voices, Return neighborhoods and Energies "Elizabeth" program, known as Care; and the Saferet Patrol, that will help to clean-up and make the city safer.

### EAST ORANGE

The next regular meeting of the City of East Orange will take place at January 13 at 7:00 p.m.

### Englewood

**Roberta Flack**  
**headlines State MLK celebration**

The New Jersey Martin Luther King Jr. Commemorative Commission will hold its 25th Annual Commemorative Birthday Celebration Sunday, January 12, 1997 at 3:00 p.m. at the John Harms Center for the Arts in Englewood, NJ.

This year's celebration will feature Grammy award winning songwriter and vocalist Flack, as well as the Nai-Ni-Chan Dance Company, performing traditional and modern works based on Chinese themes. Returning this year will be actor Craig Alan Edwards, who is known for his stunning soliloquies from his noted play about King's life, *The Man Who Would Be King*.

The New Jersey Martin Luther King Jr. Commission is a division of the New Jersey Department of State. This celebration is designed to entertain, educate and invigorate. "Secretary of State Lonna K. Hooks said.

A special feature this year will be the recognition of the students from the Belmont-Ranney school of Newark and the Martha B. Day school of Bloomingdale. These schools participated in a unique pen-pal program which served as an effective means of opening the lines of communication between these two diverse student bodies. The MLK Commission has been involved in the "Teen Leadership Program." This is an effort that brings together African American and Jewish teenagers through shared involvement in various social action and civic projects.

The program is free to the public, but due to space limitations, reservations must be made by calling (609) 777-2923.

## Essex County officials fight for stadium

**NEWARK, NJ**—Newark Mayor Sharpe James, Essex County Executive James Treffinger, Freeholder President Joseph DiVincenzo and Newark Councilman Al Martinez joined forces today to reiterate their strong support of the planned \$22 million baseball / soccer stadium project proposed for the East Ward's Riverbank Park.

The Newark City Council will set February 11 as the date voters will decide the matter.

Recently, City Clerk Robert Marasco validated a petition signed by over 3,200 residents opposed to siting the project at the Riverbank Park location. Initiated by the Save the Riverfront Park Coalition, the petition calls for a citizens' public referendum on the joint Newark-Essex County proposal. The petition, which cost Newark taxpayers between \$250,000 and \$500,000, "a terrible waste." The Mayor said the stadium is the "most important project for Newark in the last decade," and asked, "Who could be against affordably family entertainment?"

It will be a win-win situation for all the citizens of Newark and Essex County. County Executive Treffinger added, "The people of Newark and all of Essex County will benefit from this state-of-the-art recreational facility and from the economic benefits it will bring."

He who could oppose the improvement of a deteriorating facility?" James responded. "This state-of-the-art sports facility would mean the addition of a new, much needed recreational resource, the creation of construction jobs and permanent employment, and the worthy use of leisure time for the young and old."

To assist in transporting fans to the site, James said the Public Service Electric and Gas Company is planning to provide boats to ferry



Newark Mayor Sharpe James

people between Don's 21 on McCarter Highway and the recreational complex.

The County project calls for a 6000-seat minor league baseball field and a separate 6000-seat soccer stadium to be built at the Riverbank Park site.

A 10-acre tract of land, City officials pointed out that the park is currently closed because of contaminants found on the site.

As part of the sports facility initiative, a new park would be built at a nearby site and would contain new public fields, tennis and basketball courts, and recreational equipment.

East Ward Councilman and Freeholder-Elect Harry Martinez agreed with the Mayor's assessment of the situation. "One of the most generous projects to come to the City is on hold," Martinez said.

Without the project, Martinez said the park will remain in disrepair, and it could cost millions of dollars to abate the contamination. In addition, the stadium project would boost Newark's economy by adding jobs.

Jones added, "Here we are fighting for Newark's real identity as a true Renaissance City with substantive improvement in public safety, housing, cultural offerings and recreation, and now we are debating the obvious economic boom the stadium would bring, along with real job creation. What an act of hypocrisy!"

W.H.O.

could oppose the improvement of a deteriorating facility?" James responded. "This state-of-the-art sports facility would mean the addition of a new, much needed recreational resource, the creation of construction jobs and permanent employment, and the worthy use of leisure time for the young and old."

To assist in transporting fans to the site, James said the Public Service Electric and Gas Company is planning to provide boats to ferry

disrepair, and it could cost millions of dollars to abate the contamination. In addition, the stadium project would boost Newark's economy by adding jobs.

Jones added, "Here we are fighting for Newark's real identity as a true Renaissance City with substantive improvement in public safety, housing, cultural offerings and recreation, and now we are debating the obvious economic boom the stadium would bring, along with real job creation. What an act of hypocrisy!"

W.H.O.

could oppose the improvement of a deteriorating facility?" James responded. "This state-of-the-art sports facility would mean the addition of a new, much needed recreational resource, the creation of construction jobs and permanent employment, and the worthy use of leisure time for the young and old."

To assist in transporting fans to the site, James said the Public Service Electric and Gas Company is planning to provide boats to ferry

disrepair, and it could cost millions of dollars to abate the contamination. In addition, the stadium project would boost Newark's economy by adding jobs.

Jones added, "Here we are fighting for Newark's real identity as a true Renaissance City with substantive improvement in public safety, housing, cultural offerings and recreation, and now we are debating the obvious economic boom the stadium would bring, along with real job creation. What an act of hypocrisy!"

W.H.O.

could oppose the improvement of a deteriorating facility?" James responded. "This state-of-the-art sports facility would mean the addition of a new, much needed recreational resource, the creation of construction jobs and permanent employment, and the worthy use of leisure time for the young and old."

To assist in transporting fans to the site, James said the Public Service Electric and Gas Company is planning to provide boats to ferry

disrepair, and it could cost millions of dollars to abate the contamination. In addition, the stadium project would boost Newark's economy by adding jobs.

Jones added, "Here we are fighting for Newark's real identity as a true Renaissance City with substantive improvement in public safety, housing, cultural offerings and recreation, and now we are debating the obvious economic boom the stadium would bring, along with real job creation. What an act of hypocrisy!"

W.H.O.

could oppose the improvement of a deteriorating facility?" James responded. "This state-of-the-art sports facility would mean the addition of a new, much needed recreational resource, the creation of construction jobs and permanent employment, and the worthy use of leisure time for the young and old."

To assist in transporting fans to the site, James said the Public Service Electric and Gas Company is planning to provide boats to ferry

disrepair, and it could cost millions of dollars to abate the contamination. In addition, the stadium project would boost Newark's economy by adding jobs.

Jones added, "Here we are fighting for Newark's real identity as a true Renaissance City with substantive improvement in public safety, housing, cultural offerings and recreation, and now we are debating the obvious economic boom the stadium would bring, along with real job creation. What an act of hypocrisy!"

W.H.O.

could oppose the improvement of a deteriorating facility?" James responded. "This state-of-the-art sports facility would mean the addition of a new, much needed recreational resource, the creation of construction jobs and permanent employment, and the worthy use of leisure time for the young and old."

To assist in transporting fans to the site, James said the Public Service Electric and Gas Company is planning to provide boats to ferry

disrepair, and it could cost millions of dollars to abate the contamination. In addition, the stadium project would boost Newark's economy by adding jobs.

Jones added, "Here we are fighting for Newark's real identity as a true Renaissance City with substantive improvement in public safety, housing, cultural offerings and recreation, and now we are debating the obvious economic boom the stadium would bring, along with real job creation. What an act of hypocrisy!"

W.H.O.

could oppose the improvement of a deteriorating facility?" James responded. "This state-of-the-art sports facility would mean the addition of a new, much needed recreational resource, the creation of construction jobs and permanent employment, and the worthy use of leisure time for the young and old."

To assist in transporting fans to the site, James said the Public Service Electric and Gas Company is planning to provide boats to ferry

disrepair, and it could cost millions of dollars to abate the contamination. In addition, the stadium project would boost Newark's economy by adding jobs.

Jones added, "Here we are fighting for Newark's real identity as a true Renaissance City with substantive improvement in public safety, housing, cultural offerings and recreation, and now we are debating the obvious economic boom the stadium would bring, along with real job creation. What an act of hypocrisy!"

W.H.O.

could oppose the improvement of a deteriorating facility?" James responded. "This state-of-the-art sports facility would mean the addition of a new, much needed recreational resource, the creation of construction jobs and permanent employment, and the worthy use of leisure time for the young and old."

To assist in transporting fans to the site, James said the Public Service Electric and Gas Company is planning to provide boats to ferry

disrepair, and it could cost millions of dollars to abate the contamination. In addition, the stadium project would boost Newark's economy by adding jobs.

Jones added, "Here we are fighting for Newark's real identity as a true Renaissance City with substantive improvement in public safety, housing, cultural offerings and recreation, and now we are debating the obvious economic boom the stadium would bring, along with real job creation. What an act of hypocrisy!"

W.H.O.

could oppose the improvement of a deteriorating facility?" James responded. "This state-of-the-art sports facility would mean the addition of a new, much needed recreational resource, the creation of construction jobs and permanent employment, and the worthy use of leisure time for the young and old."

To assist in transporting fans to the site, James said the Public Service Electric and Gas Company is planning to provide boats to ferry

disrepair, and it could cost millions of dollars to abate the contamination. In addition, the stadium project would boost Newark's economy by adding jobs.

Jones added, "Here we are fighting for Newark's real identity as a true Renaissance City with substantive improvement in public safety, housing, cultural offerings and recreation, and now we are debating the obvious economic boom the stadium would bring, along with real job creation. What an act of hypocrisy!"

W.H.O.

could oppose the improvement of a deteriorating facility?" James responded. "This state-of-the-art sports facility would mean the addition of a new, much needed recreational resource, the creation of construction jobs and permanent employment, and the worthy use of leisure time for the young and old."

To assist in transporting fans to the site, James said the Public Service Electric and Gas Company is planning to provide boats to ferry

disrepair, and it could cost millions of dollars to abate the contamination. In addition, the stadium project would boost Newark's economy by adding jobs.

Jones added, "Here we are fighting for Newark's real identity as a true Renaissance City with substantive improvement in public safety, housing, cultural offerings and recreation, and now we are debating the obvious economic boom the stadium would bring, along with real job creation. What an act of hypocrisy!"

W.H.O.

could oppose the improvement of a deteriorating facility?" James responded. "This state-of-the-art sports facility would mean the addition of a new, much needed recreational resource, the creation of construction jobs and permanent employment, and the worthy use of leisure time for the young and old."

To assist in transporting fans to the site, James said the Public Service Electric and Gas Company is planning to provide boats to ferry

disrepair, and it could cost millions of dollars to abate the contamination. In addition, the stadium project would boost Newark's economy by adding jobs.

Jones added, "Here we are fighting for Newark's real identity as a true Renaissance City with substantive improvement in public safety, housing, cultural offerings and recreation, and now we are debating the obvious economic boom the stadium would bring, along with real job creation. What an act of hypocrisy!"

W.H.O.

could oppose the improvement of a deteriorating facility?" James responded. "This state-of-the-art sports facility would mean the addition of a new, much needed recreational resource, the creation of construction jobs and permanent employment, and the worthy use of leisure time for the young and old."

To assist in transporting fans to the site, James said the Public Service Electric and Gas Company is planning to provide boats to ferry

disrepair, and it could cost millions of dollars to abate the contamination. In addition, the stadium project would boost Newark's economy by adding jobs.

Jones added, "Here we are fighting for Newark's real identity as a true Renaissance City with substantive improvement in public safety, housing, cultural offerings and recreation, and now we are debating the obvious economic boom the stadium would bring, along with real job creation. What an act of hypocrisy!"

W.H.O.

could oppose the improvement of a deteriorating facility?" James responded. "This state-of-the-art sports facility would mean the addition of a new, much needed recreational resource, the creation of construction jobs and permanent employment, and the worthy use of leisure time for the young and old."

To assist in transporting fans to the site, James said the Public Service Electric and Gas Company is planning to provide boats to ferry

disrepair, and it could cost millions of dollars to abate the contamination. In addition, the stadium project would boost Newark's economy by adding jobs.

Jones added, "Here we are fighting for Newark's real identity as a true Renaissance City with substantive improvement in public safety, housing, cultural offerings and recreation, and now we are debating the obvious economic boom the stadium would bring, along with real job creation. What an act of hypocrisy!"

W.H.O.

could oppose the improvement of a deteriorating facility?" James responded. "This state-of-the-art sports facility would mean the addition of a new, much needed recreational resource, the creation of construction jobs and permanent employment, and the worthy use of leisure time for the young and old."

To assist in transporting fans to the site, James said the Public Service Electric and Gas Company is planning to provide boats to ferry

disrepair, and it could cost millions of dollars to abate the contamination. In addition, the stadium project would boost Newark's economy by adding jobs.

Jones added, "Here we are fighting for Newark's real identity as a true Renaissance City with substantive improvement in public safety, housing, cultural offerings and recreation, and now we are debating the obvious economic boom the stadium would bring, along with real job creation. What an act of hypocrisy!"

W.H.O.

could oppose the improvement of a deteriorating facility?" James responded. "This state-of-the-art sports facility would mean the addition of a new, much needed recreational resource, the creation of construction jobs and permanent employment, and the worthy use of leisure time for the young and old."

To assist in transporting fans to the site, James said the Public Service Electric and Gas Company is planning to provide boats to ferry

disrepair, and it could cost millions of dollars to abate the contamination. In addition, the stadium project would boost Newark's economy by adding jobs.

Jones added, "Here we are fighting for Newark's real identity as a true Renaissance City with substantive improvement in public safety, housing, cultural offerings and recreation, and now we are debating the obvious economic boom the stadium would bring, along with real job creation. What an act of hypocrisy!"

W.H.O.

could oppose the improvement of a deteriorating facility?" James responded. "This state-of-the-art sports facility would mean the addition of a new, much needed recreational resource, the creation of construction jobs and permanent employment, and the worthy use of leisure time for the young and old."

To assist in transporting fans to the site, James said the Public Service Electric and Gas Company is planning to provide boats to ferry

disrepair, and it could cost millions of dollars to abate the contamination. In addition, the stadium project would boost Newark's economy by adding jobs.

Jones added, "Here we are fighting for Newark's real identity as a true Renaissance City with substantive improvement in public safety, housing, cultural offerings and recreation, and now we are debating the obvious economic boom the stadium would bring, along with real job creation. What an act of hypocrisy!"

W.H.O.

could oppose the improvement of a deteriorating facility?" James responded. "This state-of-the-art sports facility would mean the addition of a new, much needed recreational resource, the creation of construction jobs and permanent employment, and the worthy use of leisure time for the young and old."

To assist in transporting fans to the site, James said the Public Service Electric and Gas Company is planning to provide boats to ferry

disrepair, and it could cost millions of dollars to abate the contamination. In addition, the stadium project would boost Newark's economy by adding jobs.

Jones added, "Here we are fighting for Newark's real identity as a true Renaissance City with substantive improvement in public safety, housing, cultural offerings and recreation, and now we are debating the obvious economic boom the stadium would bring, along with real job creation. What an act of hypocrisy!"

W.H.O.

could oppose the improvement of a deteriorating facility?" James responded. "This state-of-the-art sports facility would mean the addition of a new, much needed recreational resource, the creation of construction jobs and permanent employment, and the worthy use of leisure time for the young and old."

To assist in transporting fans to the site, James said the Public Service Electric and Gas Company is planning to provide boats to ferry

disrepair, and it could cost millions of dollars to abate the contamination. In addition, the stadium project would boost Newark's economy by adding jobs.

Jones added, "Here we are fighting for Newark's real identity as a true Renaissance City with substantive improvement in public safety, housing, cultural offerings and recreation, and now we are debating the obvious economic boom the stadium would bring, along with real job creation. What an act of hypocrisy!"

W.H.O.

could oppose the improvement of a deteriorating facility?" James responded. "This state-of-the-art sports facility would mean the addition of a new, much needed recreational resource, the creation of construction jobs and permanent employment, and the worthy use of leisure time for the young and old."

To assist in transporting fans to the site, James said the Public Service Electric and Gas Company is planning to provide boats to ferry

disrepair, and it could cost millions of dollars to abate the contamination. In addition, the stadium project would boost Newark's economy by adding jobs.

Jones added, "Here we are fighting for Newark's real identity as a true Renaissance City with substantive improvement in public safety, housing, cultural offerings and recreation, and now we are debating the obvious economic boom the stadium would bring, along with real job creation. What an act of hypocrisy!"

W.H.O.

could oppose the improvement of a deteriorating facility?" James responded. "This state-of-the-art sports facility would mean the addition of a new, much needed recreational resource, the creation of construction jobs and permanent employment, and the worthy use of leisure time for the young and old."

To assist in transporting fans to the site, James said the Public Service Electric and Gas Company is planning to provide boats to ferry

disrepair, and it could cost millions of dollars to abate the contamination. In addition, the stadium project would boost Newark's economy by adding jobs.

Jones added, "Here we are fighting for Newark's real identity as a true Renaissance City with substantive improvement in public safety, housing, cultural offerings and recreation, and now we are debating the obvious economic boom the stadium would bring, along with real job creation. What an act of hypocrisy!"

W.H.O.

could oppose the improvement of a deteriorating facility?" James responded. "This state-of-the-art sports facility would mean the addition of a new, much needed recreational resource, the creation of construction jobs and permanent employment, and the worthy use of leisure time for the young and old."

To assist in transporting fans to the site, James said the Public Service Electric and Gas Company is planning to provide boats to ferry

disrepair, and it could cost millions of dollars to abate the contamination. In addition, the stadium project would boost Newark's economy by adding jobs.

Jones added, "Here we are fighting for Newark's real identity as a true Renaissance City with substantive improvement in public safety, housing, cultural offerings and recreation, and now we are debating the obvious economic boom the stadium would bring, along with real job creation. What an act of hypocrisy!"

W.H.O.

could oppose the improvement of a deteriorating facility?" James responded. "This state-of-the-art sports facility would mean the addition of a new, much needed recreational resource, the creation of construction jobs and permanent employment, and the worthy use of leisure time for the young and old."

To assist in transporting fans to the site, James said the Public Service Electric and Gas Company is planning to provide boats to ferry

disrepair, and it could cost millions of dollars to abate the contamination. In addition, the stadium project would boost Newark's economy by adding jobs.

Jones added, "Here we are fighting for Newark's real identity as a true Renaissance City with substantive improvement in public safety, housing, cultural offerings and recreation, and now we are debating the obvious economic boom the stadium would bring, along with real job creation. What an act of hypocrisy!"

W.H.O.

could oppose the improvement of a deteriorating facility?" James responded. "This state-of-the-art sports facility would mean the addition of a new, much needed recreational resource, the creation of construction jobs and permanent employment, and the worthy use of leisure time for the young and old."

To assist in transporting fans to the site, James said the Public Service Electric and Gas Company is planning to provide boats to ferry

disrepair, and it could cost millions of dollars to abate the contamination. In addition, the stadium project would boost Newark's economy by adding jobs.

Jones added, "Here we are fighting for Newark's real identity as a true Renaissance City with substantive improvement in public safety, housing, cultural offerings and recreation, and now we are debating the obvious economic boom the stadium would bring, along with real job creation. What an act of hypocrisy!"

W.H.O.

could oppose the improvement of a deteriorating facility?" James responded. "This state-of-the-art sports facility would mean the addition of a new, much needed recreational resource, the creation of construction jobs and permanent employment, and the worthy use of leisure time for the young and old."

To assist in transporting fans to the site, James said the Public Service Electric and Gas Company is planning to provide boats to ferry

disrepair, and it could cost millions of dollars to abate the contamination. In addition, the stadium project would boost Newark's economy by adding jobs.

Jones added, "Here we are fighting for Newark's real identity as a true Renaissance City with substantive improvement in public safety, housing, cultural offerings and recreation, and now we are debating the obvious economic boom the stadium would bring, along with real job creation. What an act of hypocrisy!"

W.H.O.

could oppose the improvement of a deteriorating facility?" James responded. "This state-of-the-art sports facility would mean the addition of a new, much needed recreational resource, the creation of construction jobs and permanent employment, and the worthy use of leisure time for the young and old."

To assist in transporting fans to the site, James said the Public Service Electric and Gas Company is planning to provide boats to ferry

disrepair, and it could cost millions of dollars to abate the contamination. In addition, the stadium project would boost Newark's economy by adding jobs.

Jones added, "Here we are fighting for Newark's real identity as a true Renaissance City with substantive improvement in public safety, housing, cultural offerings and recreation, and now we are debating the obvious economic boom the stadium would bring, along with real job creation. What an act of hypocrisy!"

W.H.O.

could oppose the improvement of a deteriorating facility?" James responded. "This state-of-the-art sports facility would mean the addition of a new, much needed recreational resource, the creation of construction jobs and permanent employment, and the worthy use of leisure time for the young and old."

To assist in transporting fans to the site, James said the Public Service Electric and Gas Company is planning to provide boats to ferry

disrepair, and it could cost millions of dollars to abate the contamination. In addition, the stadium project would boost Newark's economy by adding jobs.

Jones added, "Here we are fighting for Newark's real identity as a true Renaissance City with substantive improvement in public safety, housing, cultural offerings and recreation, and now we are debating the obvious economic boom the stadium would bring, along with real job creation. What an act of hypocrisy!"

W.H.O.

could oppose the improvement of a deteriorating facility?" James responded. "This state-of-the-art sports facility would mean the addition of a new, much needed recreational resource, the creation of construction jobs and permanent employment, and the worthy use of leisure time for the young and old."

To assist in transporting fans to the site, James said the Public Service Electric and Gas Company is planning to provide boats to ferry

disrepair, and it could cost millions of dollars to abate the contamination. In addition, the stadium project would boost Newark's economy by adding jobs.

Jones added, "Here we are fighting for Newark's real identity as a true Renaissance City with substantive improvement in public safety, housing, cultural offerings and recreation, and now we are debating the obvious economic boom the stadium would bring, along with real job creation. What an act of hypocrisy!"

W.H.O.

could oppose the improvement of a deteriorating facility?" James responded. "This state-of-the-art sports facility would mean the addition of a new, much needed recreational resource, the creation of construction jobs and permanent employment, and the worthy use of leisure time for the young and old."

To assist in transporting fans to the site, James said the Public Service Electric and Gas Company is planning to provide boats to ferry

disrepair, and it could cost millions of dollars to abate the contamination. In addition, the stadium project would boost Newark's economy by adding jobs.

Jones added, "Here we are fighting for Newark's real identity as a true Renaissance City with substantive improvement in public safety, housing, cultural offerings and recreation, and now we are debating the obvious economic boom the stadium would bring, along with real job creation. What an act of hypocrisy!"

W.H.O.

could oppose the improvement of a deteriorating facility?" James responded. "This state-of-the-art sports facility would mean the addition of a new, much needed recreational resource, the creation of construction jobs and permanent employment, and the worthy use of leisure time for the young and old."

To assist in transporting fans to the site, James said the Public Service Electric and Gas Company is planning to provide boats to ferry

disrepair, and it could cost millions of dollars to abate the contamination. In addition, the stadium project would boost Newark's economy by adding jobs.

Jones added, "Here we are fighting for Newark's real identity as a true Renaissance City with substantive improvement in public safety, housing, cultural offerings and recreation, and now we are debating the obvious economic boom the stadium would bring, along with real job creation. What an act of hypocrisy!"

W.H.O.

could oppose the improvement of a deteriorating facility?" James responded. "This state-of-the-art sports facility would mean the addition of a new, much needed recreational resource, the creation of construction jobs and permanent employment, and the worthy use of leisure time for the young and old."

Paid Advertisement

# GLORY STORIES

*Good Taste For The Table. Good Taste For The Soul*



## THE HALFTIME SHOW

Superbowls come and go, but a great Superbowl party is remembered year after year. Before the televisions are strategically placed around the room and the room is cleared for maximum viewing pleasure, the first point of business is planning the menu.

Although many hosts have favorite dishes that they prepare annually, the most successful parties incorporate a good variety of finger foods conveniently placed within arms reach. There also needs to be a tantalizing main dish that fills the void of hunger, yet still leaves room for sandwiches. This part of the meal we call the Superbowl shawarma.

Although Superbowl sponsors do a good job of attracting entertainers to perform during halftime, the best entertainment is the spread on your buffet table.

We have some recipes in this column that are guaranteed crowd pleasers. As the main attraction at halftime,

we suggest our Veggie Chili made

with Glory Foods

Pre-Seasoned Pinto Beans, Glory Foods Pre-Seasoned Field Peas and Glory Foods Pre-Seasoned Great Northern Beans. Topped with diced tomatoes, grated cheese and sour cream, this chili will satisfy everyone.

For finger foods we offer Glory Foods' Jalapeño Cornbread Sticks, Glorified Wings and Glory's Fat-free Spicy Clam Dip. A combination are an excellent accompaniment for the chili and can be made mild or as spicy as you dare. The wing recipe allows you to prepare the chicken wings in the oven, making clean-up a breeze. For the calorie conscious, serve our dip with vegetables, as well as chips.

We cannot help with the television set-up or the furniture moves, but we can get you out of the kitchen faster, so that you will have more time to entertain your guests and cheer your team to victory. May the best team win.

### VEGGIE CHILI

Ingredients

Glory Foods  
Field Peas.....2 Cans  
Pinto Beans.....2 Cans  
Great Northern Beans.....2 Cans  
Oil.....2 Tbs.  
Onion (Chopped).....1 Large  
Stewed Tomatoes.....1-28 oz. can  
Tomato Paste.....1-6 oz. can  
Chili Powder.....2 Tbs.  
Cumin.....1 Tbs.  
(Optional-double chili powder).....1 Tbs.  
Garlic Powder.....1 Tbs.  
Salt and Pepper.....To Taste

Method  
1. Cook onion in oil until soft. Add remaining ingredients and allow to simmer 1/2 hour.  
2. Season with salt and pepper. If you prefer spicier chili,

add peppers initially to oil.  
Yields 12-15 Servings

### GLORIFIED WINGS

Ingredients  
Glory Foods Hot Sauce.....6 oz.  
Chicken Wings.....3 lbs.  
Garlic Powder.....1 tsp.  
Cayenne Pepper.....1/2 tsp.  
Salt.....1/2 tsp.  
Foultry Seasoning.....1/2 tsp.  
Butter or Margarine.....4 Tbs. or 1/2 stick  
Chili Powder.....1 tsp.

Method  
1. Separate wings into 3 pieces, discarding the tip or save for soup flavoring.  
2. Sprinkle with garlic, cayenne, salt and poultry seasoning and toss to coat evenly. Bake in a 350 degree oven until done.  
3. In a sauce pan combine remaining ingredients and heat. Toss cooked wings in mixture and serve immediately.  
Yields about 40 Pieces

### JALAPEÑO CORNBREAD STICKS

Ingredients

Glory Foods Corn Muffin Mix.....1 Pkg.  
Pickled Jalapeños (Chopped).....2 Tbs.

Method  
1. Prepare according to package directions and add the finely chopped jalapeños. Bake in a corn stick pan according to package directions.  
Yields 12 Cornbread Sticks

### GLORIOUSLY FAT-FREE SPICY CLAM DIP

Ingredients

Glory Foods Hot Sauce.....2 Tbs.  
Fat-Free Sour Cream.....2 Cups  
Fat-Free Cream Cheese.....(Room Temperature).....1 Cup (8 oz.)  
Minced Clams (Drained).....2-1/2 oz. Cans  
Lemon Juice (Fresh).....1 Tbl.  
Seasoned Salt.....2 tsp.  
Garlic Powder.....1/4 tsp.  
Onion Powder.....1/4 tsp.  
Ground White Pepper.....1/4 tsp.  
(Substitute Black Pepper)

Method  
1. With a hand mixer, soften cream cheese. Add sour cream and mix until smooth.  
2. Add remaining ingredients to cream mixture and mix by hand with a spoon. Refrigerate until needed.  
Yields approximately 3 1/2 Cups.

For questions or comments, write to Glory Foods, Inc., Post Office Box 328948, Columbus, OH 43232

Until Next Month,  
Good Cooking!



# YOUR MOM GOT THE PRAISE... NOW YOU CAN HAVE THE GLORY.

Remember the unforgettable taste of Mom's home cooking? It's a taste that went right to your soul. Nothing in the world compares to her delicious meals. Her special mixture of herbs and spices gave each dish a taste all its own. You thanked her for the meal, then you knew, each and every time you asked for seconds.

Now you can create those special memories for your family. With Glory Foods conveniently packaged pre-sea-

somed side dishes, you can give your family a quick, delicious meal that delivers the taste of yesterday's down-home cooking today!

Glory Foods lets you experience in minutes a variety of Southern-style cooked vegetables seasoned and accented with the flavor of home. You just heat

them and eat them. Now, we know the best food you've ever tasted will always be your Mom's, but Glory Foods real good, feel good, down-home flavor comes so close, it's Just About The Best!

So, be sure to look for these fine, pre-seasoned products from Glory Foods at your local supermarket: Fancy Cut

Collard Greens, Mustard Greens, Turnip Greens, Mixed Greens and Kale Greens. Delicately seasoned Field Peas with Smoky, Blackeye Peas, Butter Beans, Lima Beans, Pinto Beans, Great Northern Beans, String Beans, Spring Beans and Potatoes, Sweet Potatoes and Cut Okra. Complement your meal with Glory's Hot Sauce, Peppered Vinegar and moist, delicious Homestyle Corn Bread Mix and Golden Corn Muffin Mix.



AVAILABLE AT PATHMARK

JANUARY 8 - JANUARY 14, 1997

**BillBoard**

THROUGH MARCH 23

**NEW YORK**—The Museum of the City of New York presents "Back in the Day: East Harlem Old and Young," a New York City Community Gallery Exhibition. For more info call 212-534-1872.

WEDNESDAY, JANUARY 8-21

**NEW YORK, NY**—Lincoln Center for the Performing Arts, Inc. presents the unveiling of two newly commissioned postels by Jacobs Lawrence and John Shapiro. For more information call (212) 875-5391.

SUNDAY, JAN. 12 - FEB. 23

**CINTON**—Hunterdon Art Center presents a multimedia exhibition of works of Art 3 - 5 pm. For more information call (908) 735-8415.

TUESDAY, JANUARY 14

**SOUTH BILLOPS**—Will Downing will perform at Club Bene, Rt. 35, at 8 and 10 p.m. Call 908-727-3000.

JANUARY 17 - MARCH 20

**NEW YORK**—"Roman Bearden in Black and White: Photomontage Projections 1964" will be on view at the Whitney Museum of America Art at Philip Morris, 120 Park Avenue at 42nd Street. For more information call 212-570-7722.

SATURDAY, JAN. 18 - FEB. 18

**NEW BRUNSWICK**—Crossroads Theatre Co. presents "The Meeting" by Jeff Stetson. This play depicts the meeting of Malcolm X and Dr. Martin L. King in a Harlem hotel room.

SATURDAY, JANUARY 25

**SOUTH AFRICA**—Comedian Joe Torry will bring his off the wall sense to Club Bene, Rt. 35 at 9:00 p.m. Call 908-727-3000 for more info.

**50 Years of African-American Art at Katonah Museum**

**KATONAH**, NY—A few weeks ago, the White House added to its collection for the first time a painting by an African-American artist. The landscape, "Sand Dunes at Sunset, Atlantic City" by Henry Ossawa Tanner, will hang in the Green Room. That took one and a half centuries to include work by an African artist in this national collection does not come entirely as a surprise. For years, art by African-American artists has been under-appreciated, and, for the most part, has known little about the black men and women who contributed to its visual heritage.



**Revisiting American Art: Works from Historically Black Colleges and Universities** is a survey of outstanding African-American painting, sculpture, and graphic art from the 1920s, the decade during which an African-American presence in the visual arts emerged, to the early 1970s, when, in the aftermath of the civil rights movement, greater attention was paid from the established art world. Over sixty paintings, works of paper, and sculptures from the collections of historically black colleges and universities created by more than 40 of the most significant black artists.

**Cheers at the 'The Amen Corner'**

**CHEERS!** More than 250 guests gathered at Crossroads Theatre in New Brunswick, NJ, on January 10, for Baldwin's classic gospel group, "The Amen Corner." The VIP reception was sponsored by Pineau des Charentes. VIPs were invited to sample Pineau des Charentes between acts and after the performance. Discovered during the 15th century, Pineau des Charentes is a blend of wine and aged Cognac. "The Amen Corner" stars actress Phyllis Yvonne Stickney in the role of Sister Margaret. Ms. Stickney had received critical acclaim for her role in "The Color Purple" and "With or Without You," produced on Broadway in 1985. "The Amen Corner" deals with the concerns of today's African-American family. It celebrates the sound of contemporary gospel music and combines the sounds of jazz and Hip Hop. For tickets, contact Crossroads Theatre box office at (908) 249-5560.

**ARTZ/ENTERTAINMENT****Camille Billops at Aljira**

**NEWMARK**—The Minstrel Series, a body of works by Camille Billops, will be on display at Aljira a Center for Contemporary Art (ACCA) from January 12 through February 21. Works include Who's Dat Nigga a Peepin, A Fine Old Colored Gentlemen, and a collection of mirrored framed works.

In using a variety of materials from pencil-on-paper to spectra colors on arches paper, Camille reveals the minstrel phenomenon/impostor of yesterday and today.

Ms. Billops is filmmaker, ceramic sculptor and printmaker, who studied at the University of Southern California, California State College and City College of New York. She has had one-woman exhibitions at the University of North Carolina, Clark College

in Atlanta, Southeast Arkansas Arts and Science Center, The Broad Mu-

seum of Art, Foto-Falle Gallery and Amerika Haus in Hamburg, West Germany, and Gallerie Akhmatova in Cairo, Egypt.

The show, curated by Carl F. Hazelwood, co-founder of Aljira's exhibition program, will occupy Aljira's gallery II located on the fourth floor at Two Washington Place in downtown Newark.

The impetus for Camille Billops as printmaker, sculptor, filmmaker and visual artist began in early childhood. Fascinated with puppets, puppet show or just copying drawings of Hernando Cortez, she developed a passion for art. Her parents had a tremendous influence in her development as an artist, an influence that is shown in other films such as Suzanne Suzanne, a documentary made in 1983 that shows the addiction of drugs and family child abuse.

**Parade of stars shine**

**HARLEM, NY**—Television viewers across the nation can expect another dose of star-studded entertainment as *The Lou Rawls Parade of Stars* kicks off on Saturday, Jan. 11 from 6 p.m. to 1 a.m., to benefit The College Fund-UNCF.

Performers at *The Parade* in Hollywood and at the historic Apollo Theater in New York City the Parade will be hosted by Sheryl Lee Ralph and David Baywatch Hasselhoff in Hollywood and Peabo Bryson, in New York City.

This weekend's efforts hope to

exceed the current fund-raising total of \$144 million in cash and pledges since its inception in 1979.

Performers during the event include: Blackstreet, Take 6, Tevin Campbell, Jody Watley, Keith Sweat, Jennifer Holliday, Isley Brothers, CeCe Winans, Gladys Knight, Marla Creer, Shaggy, Norman Black, Deborah Cox, Dru Hill, Eric Bonet Bondi, The Real, Braxtons, cast of Smokey Joe's Cafe, Shirley Caesar, Soul 4 Real, Wendy Williams for New York's Hot 97 FM, and other top performers.

The *Lou Rawls Parade of Stars* is made possible with the support of its national and funding sponsor, Anheuser-Busch Companies Inc. Other sponsors include: Kool-Aid, Frosted Flakes, American Airlines, McDonald's Corporation, The McDonald's Corporation, Men's Warehouse, E Style from Ebony & Spiegel and Nationsbank are contributing co-sponsors.

Other participating sponsors are Avon, Eckerd/American Health & Beauty Aids Institute and General Motors Corporation. Special support for the television special is also provided by American Urban Radio Networks, The McDonald's Corporation and the Eight-Sheet Outdoor Advertising Association.

Since the founding of The College Fund in 1944, more than 300,000



David Hasselhoff, Sheryl Lee Ralph and Lou Rawls in The Parade of Stars\*

men and women have graduated from UNCF colleges. The College Fund's mission is to raise funds, provide program services, and offer technical assistance to support its member colleges and their students. It is the nation's oldest and most successful higher education organization dedicated to minority-oriented institutions.

In addition to providing financial support to students, proceeds from the *Lou Rawls Parade of Stars* also help with capital improvements for century-old facilities at UNCF colleges, and provide resources to purchase technical equipment and advanced teaching supplies.

Consult your local listings for exact broadcast times.

**Parade of Stars performers, Blackstreet**



**E-MC RHYTHM LIMITED**

203 CENTRAL AVE.  
SUITE #6  
E. ORANGE, NJ. 07018  
(201) 676-3726

RECORDS  
CASSETTES  
COMPACT DISC  
ACCESSORIES

LATEST HITS  
VINTAGE OLDIES

ERIC R. MCPHERSON, JR.

**The Priority Restaurant** 7:00 p.m.-11:00 p.m.  
St. Joseph Plaza, 233 W. Market St. Newark, NJ (201) 242-8012 NO COVER CHARGE

The Bud Light Jazz Series



Jan 3 & 10  
The Jazz Prophets  
featuring Vocalist Dot Malone



Jan 12, 19, 26  
Eddie Blackwell Trio

**Just Out****TV**

Walter Cronkite looks back at a lifetime of covering the pivotal events of our times when eight-part, narrative television memoir *Cronkite Remembers*, Thursdays in January from 10-11 p.m.



Paul Winfield (left), plays Martin Luther King, Jr. and Cicely Tyson (right), plays Coretta Scott King

Ossie Davis and Ruby Dee, host of the African Heritage Movie Network (AHN) *Movie of the Month* series kick off 1997 with the national broadcast of *King*, a powerful drama capturing the last week of the late civil rights leader, Dr. Martin Luther King's life. In a two-night broadcast, *King*, can be seen on WABC-Channel 7, January 14 and 15, at 10:05 a.m.

**Books**

**Ain't Gonna Be The Same Fool Twice**  
by April Sinclair

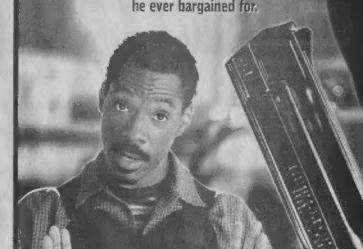
An Avon Trade Paperback Reprint; \$12.00

April Sinclair's first novel, *College Fund* Will Make You Black, introduced readers to Jean "Stevie" Stevenson, a tough-talking, irresistible African-American girl growing up on Chicago's South Side.

Ain't Gonna Be The Same Fool Twice is Sinclair's second book, picks up with Stevie's life in college. She heads to San Francisco and experiences free love, drugs, vegetarianism, disco, positive energy, women's bars, and hot tubs.



**EDDIE MURPHY**  
San Francisco's top police hostage negotiator is about to get more than he ever bargained for.



**METRO**  
LIFE IS A NEGOTIATION.

TOUCHSTONE PICTURES PRESENTS CARAVAN PICTURES A ROGER BRUNSWICK PRODUCTION  
THOMAS CARTER ERIC MURPHY METRO MICHAEL RAPAPORT  
MICHAEL WINCOTT GEORGE W. PERKINS BRYAN MURPHY RANDY FELDMAN  
MARK LIPSKY RILEY KATHY NELLES RANDY FELDMAN ROGER BRUNSWICK  
R THOMAS CARTER TOONSTUDIO PICTURES  
TOONSTUDIO PICTURES ENTERTAINMENT

**STARTS FRIDAY, JANUARY 17  
AT A THEATRE NEAR YOU**



For more information call  
908-754-3400  
9:00 a.m.-5:00 p.m.

## LEGALS

For more information call  
908-754-3400  
9:00 a.m.-5:00 p.m.

| LEGAL NOTICE |
--------------	--------------	--------------	--------------	--------------	--------------	--------------	--------------	--------------

### PUBLIC NOTICE

All TRANSIT - Represented the Federal Transit Administration's (FTA) New Jersey Division Program to the State of New Jersey. The goal of the program is to provide capital assistance in meeting the transportation needs of disabled individuals. It is anticipated that private public transportation services are unavailable, insufficient or inappropriate.

NJ TRANSIT is now accepting applications from private transportation organizations who wish to apply for a vehicle to transport senior citizens and/or people with disabilities within their community. It is the intention of NJ TRANSIT to award contracts in the spring of 1997 to conform to the requirements in the contract for delivery to the lessee government in the spring of 1997.

It is a competitive grant process. If an applicant is selected for inclusion in the statewide grant, the organization will be required to enter into a lease agreement with NJ TRANSIT to operate and maintain the vehicles for the purpose detailed in the application.

NJ TRANSIT encourages minority based organizations to apply for equipment under the Section 510 Program. Those private non-profit organizations wishing to receive an application can request one by writing:

Office of Special Services  
One Penn Plaza  
Newark, New Jersey, 07105  
ATTN: Section 510 Program

Interested organizations may also request an application by telephone by calling (201) 491-7371.

The closing date for NJ TRANSIT to accept applications is January 31, 1997.

1/8/97 \$81.90

### CLASSIFIEDS

#### HELP WANTED

##### POLICE OFFICERS CITY OF CLIFTON

On January 1, 1997, an examination announcement has been issued by the New Jersey Department of Personnel for the position of Police Officer.

Police Officer - City of Clifton

Salary Range - \$24,000-\$30,767 Residence Requirements - Open to residents of New Jersey

Applications available January 1, 1997 at Clifton City Hall, and Clifton Police Department, 900 Clinton Ave., Clifton, New Jersey, 07013. Clifton libraries.

All completed applications must be filed directly with the New Jersey Department of Personnel on or before January 31, 1997.

The City of Clifton is an Equal Opportunity Employer/

1/8/97 \$2,22,2097

#### AUTOMOTIVE

##### IMMEDIATE OPENINGS! SERVICE MANAGERS

(Are you an Auto Mechanic looking to advance?)

Goodyear is a leader in the automotive service industry and growing!

-Technical background preferred for today's automobiles

-Our team

-New Systems training

-Competitive compensation & excellent benefits

-Confidential interview

Also looking for

##### GENERAL SERVICE PERSONNEL

Cashier, Sales Associate, Receptionist:

Phone: 908-688-8444

Fax: 908-688-8446

##### GOODYEAR

1212 Union, NJ

Equal Opportunity Employer M/F/D/V

1/8/97

#### DRIVERS

The Coca-Cola Bottling company of NJ, one of the nation's largest soft drink bottlers, is seeking the following for our Newark, NJ area delivery routes:

#### DRIVERS

To deliver and collect our products, sales display, and stock shelves. Must have own reliable transportation.

All applicants must demonstrate initiative as well as customer service and sales skills. We offer competitive pay rates and excellent benefit package. Please apply in person (NO CALLS PLEASE!) or to the Coca-Cola Bottling Company:

Carlsbad, NM 88008-1140

Postponed - 101 Jefferson Rd.

Absecon, NJ 08201, 38th Street

H. Brunschwig 1500 Main Avenue

EEO/AA/ADA employer. Women and minorities are encouraged to apply.

1/8/97

#### MERCHANDISERS

To merchandise our products, sales display, and stock shelves. Must have own reliable transportation.

All applicants must demonstrate initiative as well as customer service and sales skills. We offer competitive pay rates and excellent benefit package. Please apply in person (NO CALLS PLEASE!) or to the Coca-Cola Bottling Company:

Carlsbad, NM 88008-1140

Postponed - 101 Jefferson Rd.

Absecon, NJ 08201, 38th Street

H. Brunschwig 1500 Main Avenue

EEO/AA/ADA employer. Women and minorities are encouraged to apply.

1/25/97

#### HELP WANTED

Maintenance Coordinator - The Housing Authority of the City of Asbury Park is seeking a qualified, highly motivated individual for this position. The position involves several developments with a total of 500 apartments. The responsibilities of this position include performing a variety of supervisory and administrative functions, including all aspects of maintenance to include routine and extraordinary maintenance of buildings, grounds, equipment and vehicles, as well as the preparation and administration of operations programs, coordinating and monitoring outside vendors and contractors for repair and maintenance, and developing new order, purchasing and inventory control systems. Minimum qualifications include High School Diploma, supplemented by 5 years of experience in maintenance, including maintenance and building trades, with 5 yrs. of actual maintenance experience. Candidates must possess 5 yrs. of Public Housing Authority admin. and supervisorial experience. Must be able to read and write English, a starting salary in the range of \$40-\$50,000 based on experience, with an excellent benefit package including health care, pension plan, 401K, vacation, sick leave, training and educational opportunities. Submit detailed resume by January 25, 1997 to: Asbury Park Housing Authority, The Housing Authority of the City of Asbury Park, P.O. Box 7112, Asbury Park, NJ 07712. The Housing Authority is an equal opportunity employer. Minorities are encouraged to apply.

1/25/97

#### CIRCULATION AND DISTRIBUTION

Required to be responsible for mailing and distribution of City News publications to boxes and newsstands 5 days a week. Must also develop distribution in the following areas:

1 Newark, East Orange, Orange, Irvington,

Hillside, Elizabeth, Union, Carteret, Jersey City,

Hackensack, Englewood, Cliffside Park, New Brunswick, Trenton

Fee: \$350 per week. Must have truck or suitable vehicle for delivery of approximately 30,000 newspapers per week. Insurance and valid NJ driver's license. Opportunity to build your own route. Call (908) 534-0940 or send resume to:

City News Publishing Company

144 North Ave

Plainfield, NJ 07080

1/25/97

#### ADVERTISING

Required to be responsible for mailing and distribution of City News publications to boxes and newsstands 5 days a week. Must also develop distribution in the following areas:

1 Newark, East Orange, Orange, Irvington,

Hillside, Elizabeth, Union, Carteret, Jersey City,

Hackensack, Englewood, Cliffside Park, New Brunswick, Trenton

Fee: \$350 per week. Must have truck or suitable vehicle for delivery of approximately 30,000 newspapers per week. Insurance and valid NJ driver's license. Opportunity to build your own route. Call (908) 534-0940 or send resume to:

City News Publishing Company

144 North Ave

Plainfield, NJ 07080

1/25/97

#### GENERAL

Required to be responsible for mailing and distribution of City News publications to boxes and newsstands 5 days a week. Must also develop distribution in the following areas:

1 Newark, East Orange, Orange, Irvington,

Hillside, Elizabeth, Union, Carteret, Jersey City,

Hackensack, Englewood, Cliffside Park, New

Brunswick, Trenton

Fee: \$350 per week. Must have truck or suitable vehicle for delivery of approximately 30,000 newspapers per week. Insurance and valid NJ driver's license. Opportunity to build your own route. Call (908) 534-0940 or send resume to:

City News Publishing Company

144 North Ave

Plainfield, NJ 07080

1/25/97

#### GENERAL

Required to be responsible for mailing and distribution of City News publications to boxes and newsstands 5 days a week. Must also develop distribution in the following areas:

1 Newark, East Orange, Orange, Irvington,

Hillside, Elizabeth, Union, Carteret, Jersey City,

Hackensack, Englewood, Cliffside Park, New

Brunswick, Trenton

Fee: \$350 per week. Must have truck or suitable vehicle for delivery of approximately 30,000 newspapers per week. Insurance and valid NJ driver's license. Opportunity to build your own route. Call (908) 534-0940 or send resume to:

City News Publishing Company

144 North Ave

Plainfield, NJ 07080

1/25/97

#### GENERAL

Required to be responsible for mailing and distribution of City News publications to boxes and newsstands 5 days a week. Must also develop distribution in the following areas:

1 Newark, East Orange, Orange, Irvington,

Hillside, Elizabeth, Union, Carteret, Jersey City,

Hackensack, Englewood, Cliffside Park, New

Brunswick, Trenton

Fee: \$350 per week. Must have truck or suitable vehicle for delivery of approximately 30,000 newspapers per week. Insurance and valid NJ driver's license. Opportunity to build your own route. Call (908) 534-0940 or send resume to:

City News Publishing Company

144 North Ave

Plainfield, NJ 07080

1/25/97

#### GENERAL

Required to be responsible for mailing and distribution of City News publications to boxes and newsstands 5 days a week. Must also develop distribution in the following areas:

1 Newark, East Orange, Orange, Irvington,

Hillside, Elizabeth, Union, Carteret, Jersey City,

Hackensack, Englewood, Cliffside Park, New

Brunswick, Trenton

Fee: \$350 per week. Must have truck or suitable vehicle for delivery of approximately 30,000 newspapers per week. Insurance and valid NJ driver's license. Opportunity to build your own route. Call (908) 534-0940 or send resume to:

City News Publishing Company

144 North Ave

Plainfield, NJ 07080

1/25/97

#### GENERAL

Required to be responsible for mailing and distribution of City News publications to boxes and newsstands 5 days a week. Must also develop distribution in the following areas:

1 Newark, East Orange, Orange, Irvington,

Hillside, Elizabeth, Union, Carteret, Jersey City,

Hackensack, Englewood, Cliffside Park, New

Brunswick, Trenton

Fee: \$350 per week. Must have truck or suitable vehicle for delivery of approximately 30,000 newspapers per week. Insurance and valid NJ driver's license. Opportunity to build your own route. Call (908) 534-0940 or send resume to:

City News Publishing Company

144 North Ave

Plainfield, NJ 07080

1/25/97

#### GENERAL

Required to be responsible for mailing and distribution of City News publications to boxes and newsstands 5 days a week. Must also develop distribution in the following areas:

1 Newark, East Orange, Orange, Irvington,

Hillside, Elizabeth, Union, Carteret, Jersey City,

Hackensack, Englewood, Cliffside Park, New

Brunswick, Trenton

Fee: \$350 per week. Must have truck or suitable vehicle for delivery of approximately 30,000 newspapers per week. Insurance and valid NJ driver's license. Opportunity to build your own route. Call (908) 534-0940 or send resume to:

City News Publishing Company

144 North Ave

Plainfield, NJ 07080

1/25/97

#### GENERAL

Required to be responsible for mailing and distribution of City News publications to boxes and newsstands 5 days a week. Must also develop distribution in the following areas:

1 Newark, East Orange, Orange, Irvington,

Hillside, Elizabeth, Union, Carteret, Jersey City,

Hackensack, Englewood, Cliffside Park, New

Brunswick, Trenton

Fee: \$350 per week. Must have truck or suitable vehicle for delivery of approximately 30,000 newspapers per week. Insurance and valid NJ driver's license. Opportunity to build your own route. Call (908) 534-0940 or send resume to:

City News Publishing Company

144 North Ave

Plainfield, NJ 07080

1/25/97

#### GENERAL

Required to be responsible for mailing and distribution of City News publications to boxes and newsstands 5 days a week. Must also develop distribution in the following areas:

1 Newark, East Orange, Orange, Irvington,

Hillside, Elizabeth, Union, Carteret, Jersey City,

Hackensack, Englewood, Cliffside Park, New

Brunswick, Trenton

Fee: \$350 per week. Must have truck or suitable vehicle for delivery of approximately 30,000 newspapers per week. Insurance and valid NJ driver's license. Opportunity to build your own route. Call (908) 534-0940 or send resume to:

City News Publishing Company

144 North Ave

Plainfield, NJ 07080

1/25/97

#### GENERAL

Required to be responsible for mailing and distribution of City News publications to boxes and newsstands 5 days a week. Must also develop distribution in the following areas:

1 Newark, East Orange, Orange, Irvington,

Hillside, Elizabeth, Union, Carteret, Jersey City,

Hackensack, Englewood, Cliffside Park, New

Brunswick, Trenton

Fee: \$350 per week. Must have truck or suitable vehicle for delivery of approximately 30,000 newspapers per week. Insurance and valid NJ driver's license. Opportunity to build your own route. Call (908) 534-0940 or send resume to:

City News Publishing Company

144 North Ave

Plainfield, NJ 07080

1/25/97

#### GENERAL

Required to be responsible for mailing and distribution of City News publications to boxes and newsstands 5 days a week. Must also develop distribution in the following areas:

1 Newark, East Orange, Orange, Irvington,

Hillside, Elizabeth, Union, Carteret, Jersey City,

Hackensack, Englewood, Cliffside Park, New

Brunswick, Trenton

Fee: \$350 per week. Must have truck or suitable vehicle for delivery of approximately 30,000 newspapers per week. Insurance and valid NJ driver's license. Opportunity to build your own route. Call (908) 534-0940 or send resume to:

City News Publishing Company

144 North Ave

Plainfield, NJ 07080

1/25/97

#### GENERAL

Required to be responsible for mailing and distribution of City News publications to boxes and newsstands 5 days a week. Must also develop distribution in the following areas:

1 Newark, East Orange, Orange, Irvington,

Hillside, Elizabeth, Union, Carteret, Jersey City,

Hackensack, Englewood, Cliffside Park, New

Brunswick, Trenton

Fee: \$350 per week. Must have truck or suitable vehicle for delivery of approximately 30,000 newspapers per week. Insurance and valid NJ driver's license. Opportunity to build your own route. Call (908) 534-0940 or send resume to:

City News Publishing Company

144 North Ave

Plainfield, NJ 07080

1/25/97

#### GENERAL

Required to be responsible for mailing and distribution of City News publications to boxes and newsstands 5 days a week. Must also develop distribution in the following areas:

1 Newark, East Orange, Orange, Irvington,

Hillside, Elizabeth, Union, Carteret, Jersey City,

Hackensack, Englewood, Cliffside Park, New

Brunswick, Trenton

Fee: \$350 per week. Must have truck or suitable vehicle for delivery of approximately 30,000 newspapers per week. Insurance and valid NJ driver's license. Opportunity to build your own route. Call (908) 534-0940 or send resume to:

City News Publishing Company

144 North Ave

Plainfield, NJ 07080

1/25/97

#### GENERAL

Required to be responsible for mailing and distribution of City News publications to boxes and newsstands 5 days a week. Must also develop distribution in the following areas:

1 Newark, East Orange, Orange, Irvington,

Hillside, Elizabeth, Union, Carteret, Jersey City,

Hackensack, Englewood, Cliffside Park, New

Brunswick, Trenton

Fee: \$350 per week. Must have truck or suitable vehicle for delivery of approximately 30,000 newspapers per week. Insurance and valid NJ driver's license. Opportunity to build your own route. Call (908) 534-0940 or send resume to:

City News Publishing Company

144 North Ave

Plainfield, NJ 07080

1/25/97

#### GENERAL

Required to be responsible for mailing and distribution of City News publications to boxes and newsstands 5 days a week. Must also develop distribution in the following areas:

1 Newark, East Orange, Orange, Irvington,

Hillside, Elizabeth, Union, Carteret, Jersey City,

Hackensack, Englewood, Cliffside Park, New

Brunswick, Trenton

Fee: \$350 per week. Must have truck or suitable vehicle for delivery of approximately 30,000 newspapers per week. Insurance and valid NJ driver's license. Opportunity to build your own route. Call (908) 534-0940 or send resume to:

City News Publishing Company

144 North Ave

## NFL'er Scott Conover visits Shore area schools

by Avery Grant

**FREEHOLD**—Scott Conover, offensive lineman for the National Football League Detroit Lions visited four elementary schools in Freehold, Neptune, Asbury Park and Long Branch, speaking to students about being successful.

"It starts right here where you are, in this seat, in this school, with your teachers and parents," Conover told the students in Freehold Park Avenue Elementary School. "I know that you are doing the right thing because you are here in school."

Conover, a Freehold native and resident, attended the school. "I liked school, and my best subject was math," he said. A student asked if he ever stayed back in school, and he replied, "No, I worked hard and my mother kept behind me." One of his teacher, Mrs. Smith, told the students, "I can attest to that, Scott was a very good student."

Conover also attended Freehold

Borough High School, where he lettered in track, basketball and football, graduating in 1986 as an honor student.

He recently graduated from high school and seems to have dropped out. I started hanging out with the wrong kids and not studying, because that was supposed to be the cool thing to do," he related. "But thanks to my counselor and coach, they said to me aren't you the same one who told me just last year that you wanted to graduate and go on to college and be successful?" Conover told them yes, and he decided to not play football that year and concentrate on his studies. "If hurt me because I love playing football, but I knew if I was going to have a chance to attend college, then had to concentrate and get good grades."

He attended Princeton University on a full scholarship, graduating in 1991, with a degree in industrial engineering with honors. That summer he was drafted by the Detroit Lions, and has continued to play for them. "I knew that few people get a chance to play professional football, and I feel very fortunate that I did, but I always knew that I had my degree and could get a good job and be successful."



He carried his motivational message of doing the right thing in school to be successful in life to all the students. He pointed out that it starts here in school, and that each student has the talent to be a "good doctor, lawyer, teacher, mommy, daddy or anything you want to be." One student at Gregory School, Long Branch, told him that his uncle wanted to play football, but he couldn't and he is a pipe fitter. Conover replied, "I know he is a good pipe fitter, and that you are very proud of him."

Kyle Cole, at Neptune's Summerfield School, asked if he had ever been hurt. Conover said that most players have been hurt, and some several times. "When the season ends, we're in the off-season," he said. "So I expect to play again next year." Repeating his theme he said, "but even if I could not play again, with my education I will be able to get a good job." Rachel Pyle, 8, Neptune, told him, "I love sports and I want to play football."

At the Bangs Avenue Elementary School, Asbury Park, Tamara Washington, fourth grader and editor of the school's newspaper, *The Apogee Times*, told him a copy of the newspaper, and explained that it was a

project of the gifted and talented class, and they were selling it to pay for it. Principal Finch Peters, a University of Wisconsin graduate, a rival of Purdue University, told the students that Conover was an outstanding player in college.

He was asked at every school if he was still studying, and he replied, "Yes, as a football player, I spend the mornings in class studying plays and techniques, the afternoons practicing on the field, and the evenings reviewing my notes. I also like to read and write."

In 1994, Conover founded the Scott Conover Youth Foundation to assist disadvantaged students with scholarships, tutoring, and opportunities for involvement in educational and recreational activities. Currently, the foundation is comprising the Monmouth County Basketball League for youths up to fourteen years old. It has sponsored clinics for swimming and football, trips to professional football and basketball games, and tutoring sessions. Conover, 28, at 6-foot-4, 310-pounds, lives the foundation's motto, "Life begins today—one youth at a time." For information about the foundation, call (908) 303-7489

## More tax relief for New Jersey

**TRENTON**—The new year marks the initial phase of the property tax deduction program initiated by the Governor-Chris Christie, Told Whitman and the Legislature. The program allows New Jersey taxpayers to either deduct a portion of their property taxes or rent from gross income or to take a credit against their income tax due. The benefits to eligible homeowners and tenants will be phased-in over a three year period. Tenants can deduct 18 percent of their rent paid during the tax year in recognition of property taxes paid.

### 'Ghosts' distorts

Continued from page 1

danger." Chang recalls how the prosecutor often did not cooperate in the investigation. After the *Primerite Live* segment appeared in May of 1990, the gun disappeared. It turned out that DeLaughter, the prosecutor in the case, had the gun. DeLaughter's father-in-law, who was a judge had taken the gun out the clerk's vault and kept it. But his father-in-law died before the gun was discovered, thus, there was no one to prosecute for stealing evidence.

Chang feels that the white power structure in the south was strong during the Evers trial and did not want to re-open that case. He is unsure of the role that he and his co-counsel played, except that he was the prosecutor.

Chang feels the two most important things are "that something got done and two, knowing the role I played."

Chang also says that Jerry Mitchell of the Clarion, Myrtle Evers-Williams played equally significant roles in bringing De La Beckwith to trial. He credits Evers' perseverance in keeping the struggle going and for keeping original court transcripts.

Castle Rock Entertainment did to contact Chang for information about the trial, nor his role during *Ghost of Mississippi*.

"Jerry Mitchell is not in the movie then it is totally fiction. None of it would have happened if Mrs. Evers did not have the court transcripts. If *Primerite Live* had not been there in April 1990, prosecution would have never taken place," explained Chang.

"I understand that Reiner (Rob

Reiner, the director) is not doing a documentary. I know it's fiction, but I lived the facts, I don't want to see the fiction. It was not a Southern white prosecutor that made things happen," explains Chang of why he will not see *Ghosts of Mississippi*.

Chang is happy that De La Beckwith was prosecuted and that many people will come to know some of the events surrounding the case. He explains that most of his work during the *Primerite Live* investigation was done in the black community.

DeLaughter, in a statement, said, "While I certainly did not single-handedly successfully re- prosecute Beckwith, my boss, Ed Peters, for those who were privy to Ti-Hua Chang's story may wonder what happened in *Ghosts of Mississippi*. Maybe, Hollywood felt that the savvy, New York Asian reporter angle wouldn't sell, or maybe the perseverance of Myrtle Evers couldn't carry a story line. Whatever the reason, *Ghosts of Mississippi* is in the theatre's recreating history and Bobby DeLaughter, played by Alec Baldwin, is the hero.



Ti-Hua receives a special award at the 100 Most Influential from Henry and Jan Johnson

## Choose The Best!

6 Month Certificate

**5.75%**

Annual Percentage Yield

12 Month Certificate

**5.85%**

Annual Percentage Yield

15 Month Certificate

**5.85%**

Annual Percentage Yield

18 Month Certificate

**5.85%**

Annual Percentage Yield

24 Month Certificate

**5.85%**

Annual Percentage Yield

Rates effective January 6th.  
Subject to change without notice. Interest is compounded continuously  
and payable monthly. Penalty for early withdrawal from certificates.

Passbook  
savings  
available!

Invest with the best!

**INVESTORS SAVINGS BANK**



S A V I N G S B A N K

CORPORATE OFFICE:

500 Main Avenue, Newark

CHATHAM:

169 Main Street\*

CLARK:

51 Main Street

COLTS NECK:

Highway 33, Box 127

DEAL:

60 Newwood Avenue, P.O. Box 227

EAST ORANGE:

2 Prospect Street

FREEHOLD:

Highway 33 and Adelphia Road\*

HILLSIDE:

169 Main Avenue\*

IRVINGTON:

54 Union Avenue

JEROME:

1231 Springfield Avenue

LIVINGTON:

100 Main Street\*

LONG BRANCH:

169 Broad Street

MADISON:

19 Warren Place\*

MILLBURN:

169 Main Street\*

NAVESSINK:

Highway 33 and Valley Drive\*

PLAINFIELD:

169 Main Street\*

SHORT HILLS:

169 Main Street\*

SPRINGFIELD:

173 Mountain Avenue

NEW BRUNSWICK:

169 Main Street\*

SPRING LAKE HEIGHTS:

Highway 33 and Warren Avenue\*

TOMS RIVER:

201 Main Street, Bay Plaza\*

(Stop Rite Center)

UNION:

2717 Bay Street

Bay Plaza Shopping Center, Poughkeepsie 22\*

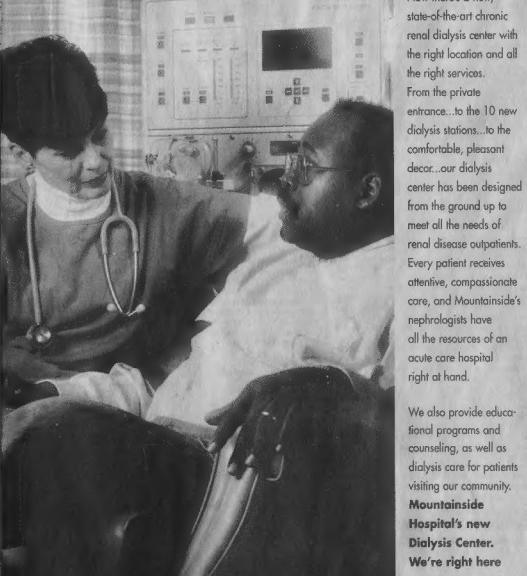
## We're Right Here...for You

Introducing the  
Mountainside  
Hospital  
Dialysis Center

Now there's a new,  
state-of-the-art chronic  
renal dialysis center with  
the right location and all  
the right services.

From the private  
entrance...to the 10 new  
dialysis stations...to the  
comfortable, pleasant  
decor...our dialysis  
center has been designed  
from the ground up  
to meet all the needs of  
renal disease outpatients.  
Every patient receives  
attentive, compassionate  
care, and Mountainside's  
nephrologists have  
all the resources of an  
acute care hospital  
right at hand.

We also provide educational  
programs and counseling, as well as  
dialysis care for patients  
visiting our community.  
**Mountainside**  
Hospital's new  
Dialysis Center.  
We're right here  
...so you can get  
right back to what  
matters. For more  
information, call  
(201) 429-6767.



**Mountainside Hospital**  
ATLANTIC HEALTH SYSTEM  
Bay & Highland Aves., Montclair/Glen Ridge, NJ

MAC 24-hour Banking Location

Deposits \$250 required to \$100,000

CORPORATE OFFICE:

500 Main Avenue, Newark

CHATHAM:

169 Main Street\*

CLARK:

51 Main Street

COLTS NECK:

Highway 33, Box 127

DEAL:

60 Newwood Avenue, P.O. Box 227

EAST ORANGE:

2 Prospect Street

FREEHOLD:

Highway 33 and Adelphia Road\*

HILLSIDE:

169 Main Avenue\*

IRVINGTON:

54 Union Avenue

JEROME:

1231 Springfield Avenue

LIVINGTON:

100 Main Street\*

LONG BRANCH:

169 Broad Street

MADISON:

19 Warren Place\*

MILLBURN:

169 Main Street\*

NAVESSINK:

Highway 33 and Valley Drive\*

PLAINFIELD:

169 Main Street\*

SHORT HILLS:

169 Main Street\*

SPRINGFIELD:

173 Mountain Avenue

NEW BRUNSWICK:

169 Main Street\*

SPRING LAKE HEIGHTS:

Highway 33 and Warren Avenue\*

TOMS RIVER:

201 Main Street, Bay Plaza\*

(Stop Rite Center)

UNION:

2717 Bay Street

Bay Plaza Shopping Center, Poughkeepsie 22\*